App. F. IX-4

Previous References 1932-33 (~~G.R.B~~) File No. 13-32

Serial Nos. 4—

Later References

GENERAL AND REVENUE SECRETARIAT.

Serial Nos One

Part B for August 1933

SUBJECT.

Notes of Inspection of the Office of the Director of Industries & Commerce in Mysore, Bangalore

XD 6417/GRB dated 28th April 1933

To, The Director of Industries & Commerce -

Recorded with certain observations.

28/8/34

THE CENTRAL RECRUITMENT BOARD

L 4514
6.163

C. E. NORONHA, M. A.,
Secretary, Central Recruitment Board.

PUBLIC OFFICES,

Do No 0578/CRB

Bangalore, Dated 8/3/32.

Dear Sir,

With reference to letter No. 4508-10/CRB dated 3rd March 1932 from the Secretary to Government, Development Department intimating that I would visit your office on the 10th instant, I write to inform you that the bearer Mr. H.M. Srinivasaiya, Clerk of my office will go there in advance on the 9th to take notes and to request that necessary facilities may be given to him for the purpose.

Yours sincerely,

C
8/3

N.Rama Rao, Esq., B.A., B.L.,
Director of Industries and Commerce
in Mysore, Bangalore.

General and Revenue Secretariat | File No. | of 193 .

Serial No.

Notes of Inspection of the Office of the Director of Public Instruction is sued.

Simla 9/4/32.

There has been a delay of one month in submitting the report. The officials generally go one day in advance & stay there 3 or 4 days after the inspection & in the case the total period during which the official was on inspection work was 6 days from the 9th to 14th both days inclusive. Hereafter

NOTE—Contn. Sheet.

WD 70—GBPM—60,000—13-8-31

Notes of Inspection of the Offices of the Dist. Lrc

File No. D 4514 / Le. RB of 193 .

General and Revenue Secretariat

I- May be made a rule that the officials deputed for inspection work shd not stay out for more than 3 days i.e. 1 day before and 1 day after the date of inspection, if- necessary and that the report shd be sent within 5 days from the date of- inspection.

9/12/32 (2) I am afraid no hard and fast rule can be made in this matter the time taken for inspection will depend on the size of the office, the condition in which the registers are maintained & other factors. But the officials deputed for the work are expected to have a sense of responsibility and to get through their duties as expeditiously as possible. In the present case the delay of 2 months in submitting the notes is not satisfactory. When type is ready

(3) Typed copy subd
16/5/32

(4) The notes are subd. for approval. If approved only they will be sent to the Districts for remarks & return within a month

19/4/32

6/5

The inspection work itself was completed with in 6 days soon after, I took 5 days leave on account of ill health, on my return to duty, I was placed in charge of the duties of the Supdt. for 15 days. During these periods I had hardly any time to write up the notes. After this period, I completed from the rough notes, the fair copy of the regular notes which is considerably large in volumes, in addition to my regular duties which was kept unattended to during the period, and submitted the same as early as possible. The delay which was unavoidable may be kindly overlooked.

Sdn/ 6/5/32

Ch. Asst. Secy. Revl. Dept.

20/5

(5) Yes please RB 23/5

23/5

12/5/32 11-15 A.M.

(6) Spk 26/5

27/5

OFFICE OF THE SECOND MEMBER OF COUNCIL
25 MAY 1932
No. 9877

Notes of Inspection of Ind Office of the Dir of Ind & Com..

[App. F. III—2

General and Revenue Secretariat

File No. 27/6/1 of 193

Serial No.

(7) Draft subd for approval

Dms 16/32 (8) Secy 2/6

To,

The Director of Industries & Commerce

No. 6349/C.R.B dated 8.6.1932

Forwards a Copy of the Inspection notes for remarks.

From The Director of Ind & Com.

No B 372/31-32 dated 12/14.11.1932

Forwards his remarks on the notes of Inspection of his office.

(9) Subd for orders

Dms 22/11/32 (10) Observations on remarks of Director Secy 15/12

1/2/12 Secy

(11) The report and the explanation may be placed before the Board. Irregularities of a substantive character are comparatively few and may be pointed out to the Director

A

(Second Member)

RW 27/2/33

(12) A. Yes.

(I don't think we need place this before the Board).

(13) by 28/2/33

NOTE—Contn. Sheet.

WD 70—GBPM—60,000 13-8-31

Notes of Inspection of the Office of the Director of Industries/and Commerce in mysore/ 17 0/ 4 of 193 .

File No.

General and Revenue Secretariat

(iv) A draft G.O. subd for approval

Stng
18/5/33
9/18/5

The draft put up is not quite nice, & needs shaping & revision as I have indicated there. Please put up a fresh, revised draft as indicated & instructed, & bring up by 24/5/33

The revised draft is put up.

Stng
26/4/33.
9/27/4

27/4

To The Director of Ind & Com.

No. 6417 C.B.B. dated 28-4-1933.

Records the report with certain observations.

P. Rec
Stng
2/5/33.
9/17/1

From The Director of Ind & Com.

No. B. 372/31-32 dated 9/12th June 1933.

Furnishes a report in respect of the disposal of the vacancy of Smithy Instructor.

From The same officer

No. B2/118 dated 9/13. 6. 1933.

Furnishes a report regarding the disposal of the vacancy of Khadi Inspector.

The report regarding the disposal of the vacancy of Smithy Instructor may be accepted & filed.

P.U.B.

Filed

The report regarding the disposal of the vacancy of Khadi Inspector should have been forwarded at the time of making appointments. It is now seen that certain promotion arrangements

Notes of Inspection in the Office of the Director of Industries & Commerce — Mysore,

General and Revenue Secretariat | D File No. 6899, 6900, 7155 of 1932 | [App. F. III—2

Serial No.

have been effected having regard to the nature of work in the Spinning centres and in the interests of work. The action taken by the Director may perhaps, in the circumstances be approved as a special case.

Please put up a draft reply accy.
2
29/7

19/6/33

Mr. M. H. S

2/20/6.

A Draft is put up.

Submd.
mp AH
31/7

1/8

For perusal before issue.

2
3/8

Gen. Sec'y)

9/8

8/8

GENERAL SECRETARY'S
3- AUG. 1933
No.

DYEING SECTION
2. AUG. 1933
GENL. & REV SECTT.

To

The Director of Industries & Commerce

Letter No. 807/C.R.B 0 — 11-8-33.

Letters Nos D 2609/30-31 dt 16-6-1933 and also B. 372/31-32 dt 16-6-33. since received are placed in the file

Glasem that the report in the matter of the disposal of this vacancy should have been forwarded at the time of making appointments but however Convey approval of Govt as a special case to the promotion arrangements

B Rec.

NOTE—Contn. Sheet.

12/8

Appendix F G—1]

SUBJECT .....

.....

.....

Section

File No.

Serial No.

Diary No. of letter replied to .....

No. 6369/CAS.
and note & Inspection

To

The Director of Ind & Com

General and Revenue Secretariat

( )

the *193* .

Sir,

I am directed to ~~forward~~ herewith ~~a copy of the note of inspection~~ of your office by the Secretary Central Recruitment Board and to request you to ~~hasten~~ relaxation of qualifications for 60 50 Good clg Lc ~~and~~ return the same with your remarks on the same within ~~a period of~~ one month ~~from this date~~.

I have etc
Ce
4/6
for Chief Secy to Govt
Home
1/6/32

Date of issue 8.6.32

Signed by .....

...losures .....

Copied by .....

Examined by .....

The office of the Director of Industries and Commerce is the unit office for the entire department of Industries and Commerce in Mysore.

A vacancy Register in the prescribed form has been opened from the year 1928-29. Permanent and temporary vacancies have been separately registered and in each ministerial and executive appointments have also been separately registered. The classification of vacancies into General and Special has been correctly made in the proportion of 1 : 3. But the classification of vacancies into direct recruitment and Promotion is defective. According to the rules, every third vacancy in each class of vacancies should be treated as Promotion vacancy except in the last class in which all vacancies are direct recruitment vacancies

@ There are four such classes of vacancies.
(1) Rs 50 & upwards
(2) From Rs 40 to Rs 50
(3) From Rs 25 to Rs 40
(4) Below Rs 25/-

While scrutinising the Registers, it was noticed that against certain promotion vacancies, indicative numbers such as serials 24 and 25 etc., were given to show that two previous vacancies of the same class had been treated as direct recruitment vacancies to admit these vacancies being --- treated as Promotion vacancies. Such a practice does not conduce to accuracy. For, it was noticed in certain cases that the same serial numbers were taken to treat two vacancies as Promotion vacancies and sometimes the serial numbers quoted was of a vacancy of a different class altogether. ---- Against many of the Promotion vacancies, the indicative numbers were not given at all. For these reasons it was found difficult to scrutinise this classification. It was however stated that the classification was being correctly maintained

as far as possible.

With a view to overcome this defect the following form is suggested. It is easily maintained will conduce to accuracy and facilitate inspection.

Form of facing sheet suggested for these vacancies (to be kept attached to the first page).

Class I Rs 50 & upwards			Class II Rs 40 - Rs 50			Class III Rs 25 - Rs 40			Class IV Below Rs 25/-		
1	Rs 70	Direct	4	Rs 40	Direct	3	Rs 35	Direct	2	Rs 15	Direct
8	Rs150	Do	7	Rs 40	Do	6	Rs 25/-	Do	5	Rs 17	Do
14	Rs55	Promotion Class IV	13	Rs 45	Promotion Class IV	9	Rs 30/-	Promn. Class IV	10	Rs 15	Do
15	Rs 70	Direct	18	Rs 45	Direct	12	Rs 38/-	Direct	11	Rs 25 Rs20-1-30	Do
21	Rs 88	Do	19	Rs 40	Do	17	Rs 28	Do	16	Rs15-1-20	Do
			22	Rs 45	Promn. Class IV.						

Such sheets should be attached for the following grades

1. Permanent ministerial vacancies
2. Do executive Do
3. Temporary ministerial Do
4. Do executive Do

Vacancy Register for the permanent ministerial appointments.

Sl. No.	Date of occurrence	Nature of vacancy	Whether direct or promotion	Consequential vacancy.
1.	1- 1-32	Rs 70/-	Direct	Rs 50/-
2.	2- 1-32	Rs 15/-	Direct	Rs 15/-
3.	4- 1-32	Rs 35/-	Direct	Rs 25/-
4.	3- 1-32	Rs 40/-	Direct	Rs 40/-
5.	6- 2-32	Rs 17/-	Direct	Rs 17/-
6.	10- 2-32	Rs 25/-	Direct	Rs 25/-
7.	24- 2-32	Rs 40/-	Direct	Rs 40/-
8.	3- 3-32	Rs150/-	Direct	Rs 50/-
9.	4- 3-32	Rs 30/-	Promotion	Last Class vacancy
10.	5- 3-32	Rs 16/-	Direct	Rs 15/-
11.	7- 3-32	Rs 25 Rs 20-1-30	Direct	Rs 20/-
12.	10- 3-32	Rs 38/-	Direct	Rs 25/-
13.	14- 3-32	Rs 45/-	Promotion	Last vacancy clas vacancy.
14.	17- 3-32	Rs 55/-	Do	Do
15.	20- 3-32	Rs 70/-	Direct	Rs 50/-
16.	21- 3-32	Rs 10-1-80	Direct	Rs 15/-
17.	Do	Rs 28/-	Direct	Rs 25/-
18.	Do	Rs 45/-	Direct	Rs 40/-
19.	Do	Rs 35/-	Direct	Rs 25/-
20.	Do	Rs 40/-	Direct	Rs 40/-
21	22- 3-32	Rs 68/-	Direct	Rs 50/-
22.	24- 3-32	Rs 45/-	Promotion	Last Class vacanc

The following defects were noticed in the Vacancy Registers:-

Year 1928-29
Temporary - Ministerial.

1 (3) Sericultural Clerks - Two years Pay Rs 40/- from 1st July 1928.

This was filled up by promotion, and a vacancy on Rs 35/- advertised as special vacancy No. 517 on 20-9-28. It was however reported to the Central Recruitment Board office on 19th December 1928 that the consequential vacancy was not filled up as the clerk who was on other duty reverted to the revised grade Rs 30-3-60.

It is not clear whether the official promoted from Rs 35/- to Rs 40/- was reverted. If so, how the vacancy on Rs 40/- was disposed of should be explained. On the other hand if it was some other official, he should have been posted to his permanent place without affecting the disposal of the advertised special vacancy

A clear explanation of this case may be given to see whether the rules have been contravened.

2. (4) Industrial Clerk - Shimoga, about 3 years, Pay Rs 40/- from 1st May 1928.

This was reported to the Director's office on 1st September 1928 i.e., after a delay of four months. The reason for this delay should be explained. The vacancy has been advertised twice as vacancy Nos. 2849 and 918. On both the occasions, the vacancy was registered. It was irregular to have brought the vacancy on the Register again at the time of the second advertisement. This was re-registered as a special vacancy and has been taken into account to treat the next vacancy as a General one, which, in the usual course, would have been a third special vacancy.

3. (5) Clerk, Director's office - occurred on 1st July 1928. Pay Rs 35/-. The duration of the vacancy is not known.

It is not clear why it is stated in the Vacancy Register that the report of the vacancy was received on 29th September 1928xx.i.e., nearly after two months, as it relates to the hEad office itself. This vacancy has been classifbed as a General one but as already pointed out in the previous para it should have been classed as a special vacancy. The report of the appointment has been forwarded to the Central Recruitment Board office on 31st Jany' 1929 i.e., after nearly one year and one month after the occurrence of the vacancy. This abnormal delay requires explanation.

4. (6) Steno Typist of the Director's office - Rs 40/- occurred on 4th August 1928.

Though this, again, is a vacancy of the Head office itself, it is noted in the Register as having been reported on 26th S

eptr'

The significance of this is not clear and needs explanation. Moreover, though this was a readvertised vacancy, it has been registered again, as in the case of item (2) above.

5. (7) General Education Teacher on Rs 35/- in Channapatna - Duration 3years.

A vacancy of the same kind on Rs 30/- available at Chikmagalur was thrown open for direct recruitment and advertised as a specia vacancy. The vacancy being of an executive nature, it should not have been registered. Under "Ministerial". This vacancy occurred on 26th Septr'1928 but was reported to Centra Recruitment Board only on 26th November 1928 i.e., after a delay of two months. Again the applications were forwarded on 27th Decr' 28 but the report of the appointment was made only on 25th Feb'1929. The delays should be explained.

6. (8) Sericultural Inspector for Grainage Pay Rs 35/-

This vacancy has been treated as a promo -tion one. The two previous direct recruitment vacancies taken into account, however, carry a pay of Rs 50-7½-150 each. It was therefore irregular to have taken into consideration first class vacancies for classifying a third class vacancy.

7. (9) Sericultural Inspector for Grainage Pay Rs 35/-

This is also treated as a Promotion vacancy. Of the previous two direct recruitment vacancies taken into consideration to treat this vacancy as a promotion one, one (No 3 of the Vacancy Register) was not filled up

nd the other (No. 4) was a readvertised vacancy
hich should not have been brought on the Register
gain. The classification is, therefore, incorrect.

. (Nos. 8 to 20 of Vacancy Register) These 12 vacancies
re of 2 Sericultural Inspectors and 10 Grainage Opera-
ives which are purely executive appointments, but
-hey have been registered in the ministerial series,
hich is irregular. It was also noticed that --
olumns 12 to 17 of the Vacancy Register in respect
f these vacancies were left blank. But from the
ile relating to them, it was seen that the ap-
ointments made in all of them have been reported
o the Central Recruitment Board office. The
acancy Register should always be complete and self-
ontained.

. (23) Auditor - Rs 100/- One year from 18th Octr'
928. It has been noted in the Vacancy Register
at Government have approved of the appointment
f D.Subbaiya in grade Rs 40-4-100pending readvertisement
f the vacancy. The vacancy was renotified on 5th
ptr'1929 as a special vacancy. Further details,
as to its actual disposal have not
een entered in the Vacancy Register. By a reference to
he connected file, however the following particulars
re gathered:-

The appointment of an Auditor on Rs 100/-
as sanctioned for a period of one year in Gov't. Order
D 3947-8/I & C 27-28-2 dated 4th Octr'1928. This
as filled up on 18th October 1928 by the promotion
one C.Madhava Murthy Rao, Loans Clerk on Rs 70/- The
nsequential vacancy of Loans clerkwas filled up
n 16-11-28 by the appointment of one D.Subbaiya
f the Comptroller's office on Rs 65 plus 12 in the
evised grade of Rs 40-4-100 pending advertisement
f the vacancy under the rules. A vacancy of 1st
rade clerk on Rs 40-4-100 was thrown open on 18-3-29
nd advertised as vacancy No. 1749/28-29. In filling

up a vacancy on Rs 100/- at least a vacancy on Rs 50/- should be thrown open for advertisement. But in the present case only a vacancy for in the grade of Rs 40-4-100 has been thrown open, which is not in conformity with the rules. No applications in response to the advertisement were received. Hence the appointment of D. Subbaiya was continued and the vacancy was readvertised. Meanwhile, the Auditor's appointment was continued for another year vide Govt. Order No. 11582-83 I & C 325-28-2 dated 7th May 1929. Even at the readvertisement (No. 635/29-30) there were no applicants D.Subbaiya was continued and t vacancy was again advertised (as (No. 84 29-30) a third time. This is irregular. When the readvertisement proved infructuou previous sanction of Government should ha been obtained to fill up the vacancy by the appointment of a qualified Brahmin candidate. In response to the third advertisement, there were four applicants. But it was stated that all of them declin the appointment and a recommendation was made to continue D.Subbaiya till the end of October 1930 when the vacancy was to cease. This was approved in letter No. 4554/C.R.B. 13-2-30 subject to the condi- that the vacancy should be notified, if i was to continue beyond October 1930. Mean while, proposals were sent up to Central Recruitment Board on 7th August 1930 for the reversion of D.Subbaiya to the Comp-

to the Comptroller's Office and the absorption in the vacancy of one Ekambaram to be reverted from the Arts and Crafts Depot. On enquiring (No.1170 C.R.B. 18.8.30) why -- Ekambaram should not be reverted to the permanent post, it was stated in letter No. B.91 28-29 dated 16th October 1930 that Ekambaram was absorbed in his permanent place and that one M.Raghavendrachar would be appointed in the vacancy released by D.Subbaiya till 31-10-1931.

Government sanctioned the continuance of the appointment of the Auditor on Rs. 100/- for a further period of one year from 1st November 1930 vide G.O.No.D.12100-1/I&C 342-29-2 dated 28th April 1930. According to the orders already ~~passed~~ communicated in letter No. 4554 C...B. dated 13th February 1930, the vacancy -- should have been advertised in the Gazette. But the Director on 7th November 1930 pressed for sanction to his proposal of 16th October 1930 to appoint M.Raghavendrachar in the vacancy. This was approved till the end of October 1931 vide letter No. 2827 C.R.B. dated 8th December 1930. The auditor's appointment was again continued from 1st November 1931 to 30th June 1932 vide G.O.No.9659-60 I&C 286-30-2 dated 16th April 1931. Raghavendrachar still continues in the post.

It is thus seen that during the whole period of 4 years and 2½ months (from 4th October 1928 to 30th June 1932) the vacancy has not been made available for a C.R.B.Candidate.

M.Raghavendrachar appears to be holding an appointment in the Department. How his appointment was disposed of during his appointment in grade Rs. 40-4-100 should be explained.

10 (24,25,26) 1.Lacquer ware Inspector
2.Carpentary Inspector.
3.Spinning Demonstrator

These are all executive appointments an should not have been registered in the Regis under ministerial appointments.

11. (28, Clerk Labour Gazette Rs. 50/ Duration one year. Proposed to be filled up from 1st February 1929 (Date of G.O. 18-10-28). The vacancy was reported to the C.R.B.Office on 12th December 1928 and i was advertised as special vacancy No.1206 on 13th December 1928 and applications were forwarded on 1st February 1929. One M.R.Ramaswam was appointed on 1st April 1929. As he resig ed the appointment on 6th April 1929, the vacancy was registered again (vide sl.No. 49 of V.Regr), classified as a general vacancy and readvertised (No.1770 dated 18th April 1929). This is irregular. As the interval between the appointment and resignation of Ramaswami was very short, one of the other applicants for the post might have been selec ed. If none of them accepted the appointment, the vacancy should have been re-advertised as a special one without registering it.

12-(31) Storekeeper Government Soap Factory Rs. 40/- Duration one year.

This is classified as a Promotion vacanc But for reasons not stated it was reported for advertisement. It was advertised once as No 1513 on 14-3-29 and again No. 2513 on 13-7-29 But the particulars re: No.of applications received, the candidate if any appointed, the report sent to C.R.B. etc., have not been entered in the vacancy register. The final dis posal of the vacancy should be entered in the vacancy Register and reported to the C.R.B.

13. (33-35). Three additional clerks.
Rs. 35-3-50 each. Sanctioned on 4-12-28.
Appointments were made on 22nd August 1929
i.e. after 8 months. The candidates appointed
in these vacancies seem to be officials already
holding appointments in the Department. If this
is so the disposal of the consequential vacancies
should be intimated to the C.R.B.

14.(36).Spinning Demonstrator Rs. 30 plus 10.
Duration from 27-11-1928 till the end of May 1929.
Advertised as special vacancy No. 1254 on 3-1-29.
A Brahmin official was appointed and the vacancy had
to be renotified on 27-3-1929. The disposal of the
vacancy and the date on which it ceased, should be entered
in the vacancy register and reported to the C.R.B.
This is an executive appointment. It should not have
been registered in the Register under ministerial
appointments.

15 (37) Accountant G.A.W. Rs. 45/- Duration one
year. Classified as a promotion vacancy but it was
thrown open for direct recruitment and treated as a
General Vacancy. This is irregular.

16 (38) Accountant Central Industrial Workshop
Rs. 87/-. The date of occurrence of the vacancy was
not mentioned. It has been shown as a temporary --
vacancy. The name of the candidate appointed has not been --
entered in this register. From the file made available
it was seen that this was the vacancy in which K.Subbiah
Setty was appointed. The file originated from an "A"
statement in which it was mentioned that the duration
was two years. It ended with the appointment of --
Subbiah Setty in the vacancy. The previous and later
references and papers were not furnished to go in -
greater detail into the question. This is, however,
separately under correspondence.

19. (39-42) Four vacancies of Weaving Demonstrators. These are executive appointments and should not have been registered under ministerial appointments.

19A (49). Labour Gazette Clerk. This vacancy was first advertised as a special one as No. 1206 in the Gazette dated 20-12-1928. One V.N.Ramaswami Mudaliar was appointed for a period of three months on 1-4-29 subject to the condition that if he be unsuited, the vacancy should be re-notified. But the officia prayed for relief 5 days after he was entertained and he was relieved. But the vacancy was registered and advertised as a General vacancy No.1770 on 18-4-1929. This appears to be irregular.

20 (51) S.P.T.Accountant. Mysore Central Farm.Rs. 35/- Duration one year.Occurred on 4-6-1929. This vacancy was shown as having occurred by the promotion of M.Srikanta Rao as Temporary Accountant on Rs. 40/- till the end of June 1930. Promotion arrangements in a ~~Rs. 40/-~~ on Rs.40/- vacancy were in admissible and should not have been made.

The vacancy on Rs. 35/- was advertised on 11-7-1929 and one Rangaiya was appointed on 22-11-1929. He did not join duty and no other applicants were offered the post. The vacancy was readvertised on 21-6-1930 i.e., after a delay of 10 months. This is irregular. A C.R.B.Candidate was appointed on 1-9-1930 It has taken nearly one year and three months to fill up the vacancy. The reason for this delay should be explained and it should also be reported whether the duration of the -- vacancy was further extended i.e., beyond -- 30-6-1930 and whether a qualified candidate

was appointed temporarily during the above period of one year and three months.

20 (1) Store Keeper Well Boring Section Rs.35/- 1929-30. Long standing vacancy occurred on 1-7-1929. All the columns in the Register are left blank. Arrow marks indicate that an official was promoted from Rs. 30/- to 35/- and that a vacancy of General - Education Teacher in the Industrial School Hassan, on Rs. 30/- was thrown open for recruitment. But the disposal of the vacancy is not also shown in the Register. This requires explanation.

22 (2) Clerk Well Boring Section 35/- This is also a long standing vacancy. The name of the candidate appointed has not been entered in the Register.

23. (3-5) Three clerks on Rs. 30/- each. From 1-7-1929 for a period of one year. It is observed that these vacancies were readvertised and that C.R.B. candidates were appointed on 15-9-1930. It should be reported whether during the period of one year and two months, qualified candidates -- were temporarily appointed and for what further period the vacancies continued after 1-7-1930, as C.R.B. candidates were appointed on 15-9-1930.

24. (~~2~~ 8-9) Clerk for road statistics Rs.40/-
Asst. Accountant & Cashier Rs. 45/-
The duration of these vacancies have not been entered in the Register.

25. (7,8,9,11-13 & 18) These seven vacancies were of less than 6 months duration. Though they have been classified into General and Special they appear to have been disposed of without advertisement under the instructions contained in Note to Rule 19 of the C.R.B. Manual. Such general use of the powers is restricted by the same rule which lays down that such a discretion should be sparingly used.

1930-31.

26. (21) Road statistical clerk Rs. 40/- Duration 10 months from 1-7-1930. This was treated as a promotion vacancy and a vacancy on Rs. 30-2-40 of clerk in the Industrial - School, Shimoga, was thrown open for direct - recruitment. Further stages of the disposal of the vacancy has not been noted in the - Register. This should be done now and the fact intimated.

27. (22 & 23) Two vacancies of a clerk on Rs. 30-3-60 and a clerk Industrial School -- Chitaldrug.

These vacancies were of six months duration, but the nature of their disposal is not apparent as no entries have been made in the vacancy register. This should be done now and reported.

27- (27) Asst. Accountant Central Industrial Workshop. Rs. 35/- occurred on 25-6-30 was reported on 1-9-30. Further stages of the disposal of the vacancy have not been entered in the vacancy register. This should be done now and the facts reported.

From the File leading to the appointment it was found that one Shanmugappa was appointed in the vacancy subject to the condition and that he would be made provisionally permanent if found fit. As such arrangements can only be made in permanent -- vacancies, the vacancy in question is apparently a permanent one. If so, it should have been registered in the permanent series

28 (32) Clerk, Director's office Rs. 30-3-60. Duration 3 months and 25 days from 6-4-1931.

Though this vacancy has been registered

in the vacancy Register further stages of its disposal have nnt been entered. This should be done now and reported.

Executive Appointments Temporary Series.

1928-29.

1.(3) Reeling Instructor Rs. 30/-.

A demonstrator's vacancy on Rs. 20/- from 4-3-29 to 30-6-1929 was advertised as a special vacancy. But further stages of the disposal of the same have not been entered in the Register This should be done now and reported.

2. (4) Mechanic Rs. 50-5-100. Occurred on 4-2-1929. Reported on 19-2-1929 as lasting for six months. If the above two vacancies had been registered in the order of report received, the latter would have been No. 3 and a special vacancy. But it has been treated as a General one. The iregularity need explanation.

3.(1-12) The vacancies should have been registered in the vacancy register in the order of the reports received in the Director's Office. The incorrect registration has resulted

in wrong classification as shown -- below :-

Correct Sl. No. in the Vacancy Register.	No. as given in the Vacancy Register.	Date of report received in the Unit Office.	Correct classification	Classification as shown in the Vacancy Register.
1	9	7-1-29	Special	Special
2	4	19-2-29	-do-	General
3	5	1-3-29	-do-	Special
4	6	1-3-29	General	-do-
5	1	4-3-29	Special	-do-
6	2	4-3-29	-do-	-do-
7	3	4-3-29	-do-	-do-
8	7	26-3-29	General	-do-
9	10	1-5-29	Special	-do-
10	11	14-5-29	-do-	-do-
11	8	15-5-29	-do-	General
12	12	29-5-29	General	General.

These irregularities should be explained

1929-30.

4-(3) Sericultural operative

Nagamangala. Pay Rs. 25/-

Duration :- One year from 1-7-29.

The vacancy was first advertised on 7-11-29 i.e., 4 months after its occurrance, and readvertised on 12-9-30 ie., one year and two months after its occurrence. A candidate was appointed (as -- reported) on 16-1-31 ie., one year and six and half months after the occurrence of the vacancy which -- was, however, one lasting originally for only one year up to 1-7-30.

The authority for its further --

further continuance should be reported Such cases in which appointments are reported to have been made long after the cessation of the vacancies, are many. It should be reported whether permanent vacancies are advertised as temporary at first and the appointments made are continued in due course, or what the reason is for making appointments after the apparent cessation of the vacancies.

5 (7-8) Sericultural Inspector on Rs.35/-

This is registered as a Promotion vacancy.

Sericultural Operative Rs.25/-

This is registered as a Direct recruitment vacancy.

With a view to treat the Inspector's appointment as a Promotion one, the serial numbers of the vacancy Register appear to have been interchanged. Such changes in the vacancy Register should be supported by an explanation in the remarks column.

6- (15) Weaving Inspector Industrial School-Sosala, Rs.35/-

Duration one year from 1-7-29.

The further stages of the disposal of the vacancy have not been noted in the Register. This should be done now and reported.

7- (20-32) These twelve vacancies are of short duration, none exceeding 6 months. All these appear to have been filled up without advertisement under Note to rule 19 of the Central Recruitment Board Manual. If so, it has to be pointed out that the discretion given by the

the said note should be sparingly used.

1930-31. 8 (40) Reeling Instructor Rs.30-6 months

This is treated as a Promotion -- vacancy and a vacancy of Reeling Demonstr tor on Rs.20/- has been thrown open for direct reqruitment. The name of the candidate ~~xxx~~ selected for appointment has not been entered in the Register. This should be done now and reported.

9. (49,51,52 and 53) These four vacancies have not been registered in the order of their occurrence or report received. This incorrect registration results in wrong classification of vacancies into General and Special as well as Direct Recruitment and Promotion vacancies. The irregularity should be explained.

10. (58) Weaving Instructor Rs.35-3-50

This vacancy has been treated as a Promotion one and a vacancy of Weaving Mistry on Rs.25-2-35 advertised on -- 17-1-32 as available till the end of -- December 1932. The result of advertisement has not been noted in the vacancy -- Register. This should be done now and reported.

11. (59) Operator,Well Boring Section, occurred on 14-5-31. Report received in the Director's Office on 11-6-31. No further entries have been made in the Register. The details of disposal should be reported.

12-(60) Weaving Demonstrator Rs.50-4-70.

From 8-7-1931 up to 10-4-32. No entries have been made in the Register to show the mode of disposal. This - should be done now and reported.

13-(71) Foreman Mechanic Rs.50/-

Duration two years from 13-1-32. It is stated that class promotion was made and a vacancy on Rs.40 in the grade of Rs.40-2-50 was thrown open for direct - recruitment. This is irregular. 'Rs.50'being the minimum pay of Class I of appointments, there was no scope for class promotion. As entries in the Register are incomplete it was not possible to see whether the vacancy was reported for advertisement. The ~~xxxxxx~~ necessary detail should be furnished.

14 - (72) Khadi Inspector Badanawal, Centre Rs.30/- Temporary from 10-8-31 Various columns in the Register have been left blank and it is not possible to say whether the vacancy was advertised and filled up. The entries should be completed and report made.

1 - (3) Sericultural Instructor Rs.35-2-45 Permanent Vacancies

Occurred on 19-3-28. It was reported nearly 4 months later on 6-7-28 to the Director's Office. It has been treated as a promotion vacancy and the vacancyof the Sericultural operative on Rs.23/- has been thrown open for direct recruitment. Further stages of the -- disposal of the vacancy have not been entered in the vacancy Regidter. This should be done now and reported.

Ministerial

1928-29

This is an executive appointment and should not have been registered in the Ministerial Series.

2-(4) Additional Accountant, Chamarajendra Technical Institute

Rs. 35-3-50.

Occurred on 21-8-28 by the promotion of Channappaiya. It is not known to what class, the original vacancy belonged and whether it was a direct recruitment or a Promotion vacancy. This being the fourth vacancy, it should have been treated as a General vacancy and not as a Special one. The name of the candidate that was appointed etc, has not been entered in the vacancy Register. Full details of its nature and mode of disposal should be reported.

3-(5) Smithy Instructor, Chamarajendra Technical Institute.

Rs.45/- The date on which the vacancy occurred and the vacancy -- occurred and the date on which the report was received have not been entered in the Register. This vacancy has been filled up by promotion within the class and a vacancy on Rs.35/- has been thrown open for direct recruitment. Under the old rules which were in force then, either the vacancy on Rs.45/- or one above -- Rs.35/- should have been advertised. No entries have been made to show whether -- the vacancy was advertised and the -- Central Recruitment Board candidate was --

was appointed thereto. This should be done now and reported.

4. The following table shows the irregularities in classifying vacancies into ~~Direct~~ Direct recruitment and promotion and Special and General vacancies

Sl No.	Vacancy of 1928-29.	Pay.	As registered		Correct classification.	
			Direct or Promotion.	Special or General	Direct of Promotion	Special or General.
1.	Weaving Maistry	25-2-45	Direct	Special	Direct	Special
2.	-do-	-do-	-do-	-do-	-do-	-do-
3.	Seri Inspector	35-2-45	Promotion	-do-	-do-	-do-
4.	Addl.Accountant C.T.I.	35-3-50	Direct	-do-	-do-	General
5.	Smithy Instructor	Rs. 45	-do-	-do-	-do-	Special
6.	Weaving Demonstrator.	30-4-70	-do-	-do-	-do-	-do-
7.	Asst.Mechanic	40-2-50	-do-	General	Promotion	-do-
8.	-do- -do-	-do-	-do-	-do-	Direct	General
9.	-do-	-do-	-do-	Special	-do-	Special
10.	-do-	-do-	-do-	-do-	Promotion	-do-
11.	-do-	-do-	-do-	-do-	Direct	-do-
12.	-do-	-do-	-do-	-do-	-do-	General
13.	Accountant,Seri. Supdt's Office.	Rs.30	-do-	General	Promotion	Special
14.	Head Clerk,Seti. Supdt's Office.	Rs.35	Promotion Vide 7 & 8 This is in correct.	Special	Promotion	-do-

OLD RULES

I Not exceeding Rs.25.			II. Rs.25-35.			III Rs.35-45		
No.of Vacancy Register.	Pay.	Direct or Promotion	No.of vacancy	Pay.	Direct or promotion	No. of Vacancy.	Pay.	Direct or Promotion
			1	25-2-45	Direct.	3	35-2-45	Direct.
			2	-do-	-do-	4	35-3-50	-do-
			13	Rs.30	Promotion	7	40-2-50	Promotion
						8	-do-	Direct.
						9	-do-	-do-
						10	-do-	Promotion
						11	-do-	Direct
						12	-do-	-do-

IV.

Rs. 45 and upwards.

No. of Vacancy	Pay	Direct or Promotion.
5	Rs. 45	Direct.
6	50-4-70	Direct.
14	Rs. 55	Promotion.

5. (15) Steno typist Bendal Oil Factory Rs.45/- Occurred on 22-11-28. Report received in the Directors of ice on 20-11-28. There has been a delay of 5½ months in reporting the vacancy to the Unit Office. The Vacancy Register does not show the nature of disposal of the vacancy as the relevent colum have been left blank. On a perusal of the connected file it was found that the vacancy was advertised three times, but that the candidates who responded were found to be not quite up to the mark. Therefore, one V. Ramachandra Rao who was all along working in the vacancy was permitted in No.4819/CRB. dated 7-3-30 to be absorbed permanently in the vacancy. This should have been entered in the vacancy Register.

6. (16) Additional Accountant Sharada-jendra Technical Institute - Rs.35-3-50 It has been noted in the vacancy Register that one B.N.Tholasingam was recommended for the post. It is not known whether the recommendation was approved or the vacancy was advertised. Nothing has been mentioned about the final disposal of the vacancy. This should be reported now.

7. (17) Accountant Dist.Workshop Shimoga Rs.45/- In this connection a vacancy on Rs. 35 was thrown open for direct recruitment. But it was not accepted by Government. The original vacancy on Rs.45 was thrown open for direct recruitment and was advertised as Vacancy No.1549 in the Mysore Gazette dated 7-3-29 The final disposal of the vacancy has not been entered in the vacancy Register.

8. (17,18,20,21,22,23) Dates of occurrence of these vacancies have not been entered in the vacancy Register. In the absence of these entries, it is not possible to state whether the vacancies have been correctly registered and classified. The necessary details should be furnished.

9. (24) Carpentry Instructor Industrial School Hassan - Rs.30. There are no entries in the vacancy Register to show whether the vacancy was advertised and filled up by the appointment of a C.R.B.applicant.Details should be furnished. 1929-30.

10. (8) Head Clerk Central Industrial Workshop on Rs.45/- Occurred on 5-9-29. This has been treated as a promotion vacancy. The two previous direct recruitment vacancies taken into consideration carried salaries of Rs.45 and Rs.30-3-60 respectively.The latter vacancy of Rs.30-3-60 ~~respectively~~ not belonging to the same class as the Rs.45 one cannot be taken into consideration for the classification of a vacancy in class I of appointments. It has also not been noted in the vacancy Register which consequential vacancy was thrown open for direct recruitment. Actual disposal of the vacancy has not been entered in the vacancy Register. These details should be furnished.

From the Office Memo No.D.328/29-30 dated 9-1-30, it was found that one Jiddiahan Clerk on Rs.35 was promoted to Rs.45 and his post was utilised for the absorption of M.Krishnaswamy,Clerk of the G.R.B. as per orders of Government.(Vide that office Memo No.328 dated 28-2-30.)

19. (3) Assistant Accountant Rs.35-2-25 in the Govt. Weaving Factory. This is also treated as a promotion vacancy. It is not known that direct

recruitment vacancies,were taken into consideration for treating this vacancy as a promotion one. This information should be furnished. A vacancy of General Education Teacher for Rs.30-2-40 was thrown open for direct recruitment. This is an executive appointment. The clubbing of ministerial and executive appointments together is irregular. Only a ministerial appointment should have been thrown open for direct recruitment.

13. (4) Sales clerk Chamarajendra Technical Institute Hyderm Rs.25/-. Occurred on 2-12-29. It has been classified as a Special vacancy. Further stages of the disposal of the vacancy have not been entered in the Register. This should be done now and a report furnished.

Permanent Services.

Executive. 1928-29.

1929-30.

In the case of almost all vacancies that have been entered in the Register, it is not clear whether they were properly advertised and filled up in accordance with rules. The entries should be completed and a report furnished.

As a test case however a vacancy of Weaving Demonstrator on Rs.30-4-70 which occurred on 7-11-29 was scrutinised with reference to the Office file and the following facts gathered:-

The vacancy was advertised as a special vacancy on 14-11-1929. Though there were qualified candidates, none was selected and a recommendation was made to absorb one C.V.Ramaswamy who was working in the Department for a number of

of years and who had put in continuous service in various vacancies. This was not accepted by Government. At last, on the direction of Government one P.Doddaiya was appointed in Memo No.B.562 dated 14-7-1931. The Report of his joining duty has also been received in the office on 31-8-1931. Thus it will be seen that the vacancy was not given to a C.R.B. candidate for a period of nearly two years. Throughout this period Keshavamurthi continued to work in the post. After Doddaiya hoined duty, C.V.Kesava Murthy was appointed in another vacancy and continued. The service register of Keshavamurthi may be sent for perusal.

The result of the scrutiny of certain Office Memos is noted below. Memo No.B.661/29-30 dated 29-7-1930.

One C.S. Sitaramaiya, clerk of the Director's office on Rs.40-4-100 was granted extension of leave for six months from 8-5-1930. In this vacancy one S.H.Nagaraja Row was continued pending C.R.B. advertisement. The leave was again extended by 3 months and 8 days up to 15-2-1931. Acting arrangements continued.

The vacancy in all was of 9 months and 8 days duration and was not thrown open for direct recruitment. Acting arrangements were made as follows in the vacancy.

(1) From 8-5-1930 to 1-7-1930 One H. Srinivasa Iyengar under orders of reversion to Industrial school Shimoga was posted.

(2) From 1-7-1930 to 15-2-1931 the above mentioned S.H. Nagaraja Row, a non C.R.B. candidate who was working else where, was ostensibly posted in this ---

H. Srinivasa Iyengar being ordered to work in the Okkad clerks vacancy for 10 months from 1-7-1930. But actually H.Srinivasa Iyengar continued to work in the vacancy of C.S. Jitaramaiya from 8-8-30 to 15-2-31 while S.H. Nagaraj worked in the Okkad clerk's vacancy.Such postings are irregular.

B. 1249/29-30 dated 18.3.30.

Okkad Clerk's vacancy on Rs.40.

The incumbent Puttegowda was granted leave for two months and a half months from 18-3-1930 to 30-5-1930 and H.Srinivasa Iyengar was posted in his place. The leave was again extended for 1o months from 1-7-1930. This vacancy was registered in the vacancy register as a Promotion vacan But it is not shown which were the two previous vacancies of the same class that were treated as Direct recruitment vacancies to admit this as a Promotion vacancy.An 'A' statement was forwarded to C.R.B. on 29-7-30.Though the applications were received on 29-8-1930 a C...D. candidate was not appointed in the consequential vacancy till 23-12-31 when a reply was sent to C.R.B. that as H.Srinivasa Iyengar who was promoted to Rs.40 was expected to revert at anytime, one Brahmin official H.R.Narana Iyengar was continued in his place and no fresh C.R.B. candidate was appointed. It is further stated that owin to the temporary suspension of the Statistics clerk H. Srinivasa Iyengar would be posted as Accounts clerk in the Government Weaving Factory and that his vacancy on Rs. 30-2-40 in Shimoga would be advertised a fresh.

As already pointed out M.Srinivasa Iyengar was actually working in the vacancy of C.S.Sitaramaiya. The net result of these acting arrangements was as follows:-

(1) The vacancy of 40-4-100 of 9 months and 8 days duration (C.S.Sitaramaiya) was filled up by promotion (M.Srinivasa Iyengar)

(2) The vacancy on Rs.40 for one year and 15 days (Puttegowda's vacancy Ukkad clerk) was filled up by the appointment of S.N. Nagaraja Rao a non C.R.B. candidate.

(3) The consequential vacancy on (Rs.30-2-40) of M. Srinivasa Iyengar in Shimoga, though advertised as a special vacancy, was utilised for the appointment of a Brahmin Offic al (M.R.Narana Iyengar). It was stated that it would be advertised a fresh but it is not known whether this has been done. Necessary information should be furnished.

M.R.Narana Iyengar appears to be in service. It is not known whether his vacancy was at least thrown open for advertisement. A full report in the matter with explanation for the above irregularities should be furnished, along with the service register of S.N.Nagaraja Rao.

Vacancy of Accounts clerk and Storekeeper in the Government Silk Weaving Factory Rs.45-3-60.

This vacancy has been filled up by the transfer of G.A. Srinivasaraghavachar Accounts Clerk on Rs. 67 in grade 55-7-67 in the Government Weaving Factory since reduced to Rs.60
In this vacancy of accounts clerk on Rs.40/- in the Government Weaving Factory, M.Srinivasa Iyengar who was working in the vacancy of Statistical clerk, was posted to work (one B.N.Panduranga Rao was appointed in the vacancy of Statistical clerk) It is not known whether he is also a non-CRB candidate or an official of the Department This should be made clear

Sanction

Sanction was sought for in letter No.B. 216/31-32 dated 19-1-1932 to fill up the vacancy of M.Srinivasa Iyengar in Shimoga

It is thus seen that just to avoid t reversion of M.Srinivasa Iyengar several vacancies on Rs.40 and upwards were utili for his promotion from Rs.30-2-40.This is irregular. All along his permanent vacancy also instead of being filled up by a C.R.B.candidate, was utilised for the continuance of M.R. Narana Iyengar, as already stated. Such irregularities should not be allowed to occur and each vacancy should be disposed of according to rules as soon as it occurs.

Leave vacancy of Mr.M.G.Chaluvaiya First Grade Clerk Rs.40-4-100 from 15th August 1929 to 15th December 1929.

On S.N. Nagaraja Row, who was acting as clerk in another vacancy was appointed to act in this vacancy on 18-10-29 and continued till 1-12-1929 when he was taken on to another appointment. One Visweswaraiya who was acting as Okkad clerk was posted in this vacancy. It is thus seen that S.N.Nagaraja Row (and also Visweswaraiya) were appointed in several short term vacancies with a view to give them continuous service

1. Vacancy of C.S Sitaramaiya
2 —do— Puttegowda, Okked clerk
3 —do— Statistical clerk
4 —do— Accounts clerk in the G.W.F.

Appendix F G—1]

SUBJECT .....

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Section

File No.

Serial No.

Diary No. of letter replied to ..... 80 No 2671/CRB

General and Revenue Secretariat

( )

the *193* .

Date of issue 21.10.32

Signed by ..... H. N. M. [illegible]

1 No 1316 CRB dt 24 8.32

.. No 1979 CRB dt 21.9.32

3. No 2499 CRB dt 17.10.32

List of enclosures .....

Copied by .....

Examined by .....

Dear Sir,

I am desired to invite your personal attention to this Office letter No 6349 C.R.B. dated 8.10.32 forwarding for remarks a copy of the notes of Inspection of your Office by the Secy C.R. Board and the marginally noted ~~as~~ memoranda thereto, and to request you to be so good as to forward your remarks as early as possible without any further delay.

Yours Sincerely

21/X

To N. Rama Rau Esq

B.A. B.L.

Dy of Inds & Comy

G.F.S. App. F VI G-2]

SUBJECT .....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the 193 .

Date of issue 12.11.32

Signed by .....

No 1316/CRB & 14.8.32
2. 1979 " 21.9.32
3. 2499 " 19.10.32
7671 " 21.10.32

May this be

(i) Printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

LTM

15/11/32

Sec.

File No.

3015/CRB **Serial No.**

Proceedings of the Government of His Highness the Maharaja of Mysore.

D.O. reminder

Read dear ~~Sir~~, M. Rama Rao,

I am desired to invite your personal attention to the Chief Secy's letter no. 6349/CRB dated 8.6.1932 forwarding for remarks a copy of the notes of Inspection of your office by the Secy, CRB and the marginally noted reminder, Order Thereon No. thereto, and to request you to be so good as to furnish the remarks mentioned therein as early as possible when your reply may be expected

Yours sincerely

To,

V. Rama Rao Esq. B.A. B.L.

Dy. Inspector of Commerce

Bangalore

9/11

Telegraphic Address: "INDUSCOM.

Reply please refer to No. B-372/3/32

Enc. one

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

OFFICE OF THE DIRECTOR.

Dated, Bangalore, the 12th Novr. 1932.

From

N. RAMA RAO, Esq., B.A., B.L.,
Director of Industries and Commerce in Mysore,
Bangalore (India).

GENERAL SECRETARIAT
14 NOV 1932
No. C.A.C.

To

H. Ramaswami, Esq., M.A., B.L.,
General Secretary to Government,
Bangalore.

Sir,

Notes of Inspection of my office by the Secretary, Central Recruitment Board.

With reference to your letter No. 6349/CRB dated 8th June 1932, I have the honor to enclose my replies to the points raised in the notes of inspection of my office by the Secretary, Central Recruitment Board.

I have the honor to be,
Sir,
Your most obedient servant,

usc

Director.

Sir—?

I/ol [illegible] like
to [illegible] read explicit
explanation [illegible] the
[illegible] qualified [illegible] objection
and (2) whether the candidate
declines to receive
the [illegible] communi-
[illegible] made?).

Must I [illegible] the
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[illegible] signature [illegible] some
time. The [illegible]
accepts [illegible] [illegible]
if [illegible] [illegible] [illegible]
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[illegible] [illegible] [illegible]
[illegible] [illegible] [illegible]
of [illegible] [illegible] objection
[illegible] [illegible].

Yrs

31/1

2) (4) Clerk - Industrial School, Shimoga. About three years - pay Rs.30/- from 1st July 1928.

This was reported to the Director's office on 1st September 1928, i.e., after a delay of four months. The reason should be explained. The vacancy has been advertised twice as Vacancy Nos.2849 and 918. On both the occasions, the vacancy was registered. It was irregular to have brought the vacancy on the register again at the time of the second advertisement. This was re-registered as a special vacancy and had been taken into account to treat the next vacancy as a General one, which in the usual course, would have been a third special vacancy.

Such delays will be avoided.

Noted. This subject of registering a vacancy when it was re-advertised for the second time was a matter of correspondence between this office and the CRB (Vide correspondence ending with letter No.9872 CRB dated 26-6-1929 from the Secretary CRB to this office).

Subd for perusal ✓

3) (5) Clerk, Director's office - occured on 1st July 1928. Pay Rs.35/-. The duration of the vacancy is not known.

It is not clear why it is stated in the vacancy Register that the report of the vacancy was received on 29th Septr 1928, i.e., nearly after two months, as it relates to the Head-Office itself. This vacancy has been classified as a General one, but, as already pointed out, in the previous para it should have been classified as a special vacancy. The report of the appointment has been forwarded to the Central Recruitment Board office on 31st January 1929, i.e., after nearly one year and one month after the occurance of the vacancy. This abnormal delay requires explanation.

It was a temporary vacancy lasting for five months.

Vide answer (a) to para IV below.

4) (6) Steno Typist of the Director's office.
Rs.40/- occured on 4th August 1928.

Though this, again, is a vacancy of the Head-office itself, it is noted in the Register as having been reported on 26th September 1928. The significance of this is not clear and needs explanation. Moreover, though this was a re-advertised vacancy, it has been registered again as in the case of item (2) above.

The delay was due to oversight.

Subd for perusal.
The Dir. may be requested to see that such oversights are avoided in future ✓

(a) The date entered in the column "Date of Receipt of report of vacancy" is the date on which final orders were passed by the Head-Office in regard to the disposal of the vacancy.

(b) Vide answer to para 2 above.

Subd for perusal ✓

Duration 3 years.

A vacancy of the same kind on Rs.30/- available at Chickmagalur was thrown open for direct recruitment and advertised as a special vacancy. The vacancy being of an executive nature, it should not have been registered under "Ministerial". The vacancy ~~xx~~ occured on 26th September 1928 but was reported to Central Recruitment Board only on 26th November 1928, i.e., after a delay of two months. Again, the applications were forwarded on 27th December 1928 but the report of the appointment was made only on 25th February 1929. The delays should be explained.

Vide answer to para 8 below. (A)

Subd for perusal

6) (8) Sericultural Inspector for Grainage, Pay Rs.35/-.

This vacancy has been treated as a promotion one. The two previous direct recruitment vacancies taken into account, however, carry a pay of Rs.60-7½-150 each. It is therefore, irregular to have taken into consideration first class vacancies for classifying a third class vacancy.

No avoidable delay will be permitted.

Subd for perusal

Vacancies of the same class were registered and filled up by direct recruitment prior to 1928-29. Noted. Rules will be strictly followed.

Subd for perusal

7) (9) Sericultural Inspector for Grainage:- Pay Rs.35/-.

This is also treated as a promotion vacancy. Of the previous two direct recruitment vacancies taken into consideration ~~xx~~ to treat this vacancy as a promotion one, one (No.3 of the vacancy Register) was not filled up and the other (No.4) was a readvertised vacancy which should not have been brought on the Register again. The classification is, therefore, incorrect.

Vide answer to the above para.

Subd for perusal

8) (Nos.8 to 20 of vacancy Register). These 12 vacancies are of 2 sericultural Inspectors and 10 Grainage operatives which are purely executive appointments, but they have been registered in the ministerial series, which is irregular. It was also noticed that columns 12 to 17 of the vacancy Register in respect of these vacancies were left blank. But from the file relating to them, it was seen that the appointments made in all of them have been reported to the Central Recruitment Board office. The vacancy register should always be complete and self-contained.

8) G.O.No.6396-6495/CRB4-28 D/12-2-29 directing the registration of vacancies in the ministerial and executive series separately was received in February 1929, from which date this procedure of registering the vacancies in the two series separately is being adopted.

Subd for perusal

INSPECTION NOTES OF THE VACANCY REGISTER ETC., OF THE OFFICE OF THE DIRECTOR OF INDUSTRIES AND COMMERCE IN MYSORE, BANGALORE BY THE SECRETARY, CENTRAL RECRUITMENT BOARD, BANGALORE, TOGETHER WITH REPLIES THEREON.

NOTES OF INSPECTION.	REPLIES.
The Office of the Director of Industries and Commerce is the unit office for the entire Department of Industries and Commerce in Mysore. A vacancy Register in the prescribed form has been opened from the year 1928-29. Permanent and temporary vacancies have been separately registered and in each, ministerial and executive - appointments have also been separately registered. The classification of vacancies into General and Special has been correctly made in the proportion of 1:3. But the classification of vacancies into direct recruitment and Promotion is defective. According to the rules, every third vacancy in each class of vacancies should be treated as a promotion vacancy except in the last class in which all vacancies are direct recruitment vacancies. There are four such classes:- 1) Rs.50 and upwards. 2) From Rs.40 to 50 3) " 25 to 40 4) Below 25 While scrutinising the Registers, it was noticed that against certain promotion vacancies, indicative numbers, such as serials 24 and 25 etc., were given to show that two previous vacancies of the same class had been treated as direct recruitment vacancies to admit these vacancies being treated as Promotion vacancies. Such a practice does not conduce to accuracy. For, it was noticed in certain cases that the same serial numbers were	

times the serial numbers quoted was of a vacancy of a different class altogether. Against many of the promotion vacancies, the indicative numbers were not given at all. For these reasons, it was found difficult to scrutinise this classification. It was, however, stated that the classification was being correctly maintained as far as possible.

With a view to overcome this defect the following form is suggested. It is easily maintained, will conduce to accuracy and facilitate inspection.

(Form typed separately with foot note.)

Year 1928-29. Temporary Ministerial.

The following defects were noticed in the vacancy registers-

1. (3) Sericultural clerks - Two years,
Pay Rs.40/- from 1-7-1928.

-:0:-

This was filled up by promotion, and a vacancy on Rs.35/- advertised as special vacancy No.517 on 20-9-28. It was however reported to the Central Recruitment Board office on 19th Dec: 1928 that the consequential vacancy was not filled up as the clerk who was on other duty reverted to the revised grade - Rs.30-3-60.

It is not clear whether the official promoted from Rs.35/- to Rs.40/- was reverted. If so, how the vacancy on Rs.40/- was disposed of should be explained. On the other-hand if it was some other official, he should have been posted to this permanent place without affecting the disposal of the advertised vacancy. A clear explanation of this case may be given to see whether the rules have contravened.

This form will be adopted in future.

Send for perusal. ✓

The vacancy of Rs.35/- advertised ceased owing to the reversion of the permanent incumbent of the post, who was till then on other duty. This was reported to the C.R.B. on 19-12-1928.

The official promoted from Rs.35/- to 40/- did not revert. This official was not the permanent incumbent of the place on Rs.35/-. He was holding this place on a provisionally permanent basis. The permanent incumbent on Rs.35/- was on other duty as Accountant of the Govt. Arts Workshop on Rs.45/-. This man reverted to the place on Rs.35/-. Hence the vacancy on Rs.35/- ceased.

The vacancy of Accountant of the Govt. Arts Workshop on Rs.45/- has been duly dealt with under the CRB Rules (Vide Vacancy No.1387:General: advertised in the Gazettee) applications for which were forwarded to me with your letter 6550 CRB. D.16-2-29.

No further action is necessary. ✓

9) (23) Auditor Rs.100/- one year from 18th October 1928. It was been noted in the vacancy register that Government have approved of the appointment of D.Subbiah in Grade 40-4-100 - pending readvertisement of the vacancy. The vacancy was re-notified on 5th September 1929 as a special vacancy. Further details as to its actual disposal have not been entered in the vacancy register, By a reference to the connected file, however, the following particulars were gathered.

The appointment of an auditor on Rs.100/- was sanctioned for a period of one year in G.O.No.D.3947-8/I&C27-28-2 dated 4th October 1928. This was filled up on 18th October 1928 by the promption of one C.Madhva Murthi Rao, Loans clerk on Rs.70/-. The consequential vacancy of Loans clerk was filled up on 16th November 1928 by the appointment of one D.Subbiah of the Comptroller's office on Rs.65/- plus 12 in the revised grade of Rs.40-4-100 pending advertisement of the vacancy under the rules. A vacancy of 1st grade clerk on Rs.40-4-100 was thrown open on 15-3-1929 and advertised as vacancy No.1749-28-29. In filling up a vacancy on Rs.100/- at least a vacancy on Rs.50/- should be thrown open for advertisement. But in the present case only a vacancy in the grade of 40-4-100 has been thrown open which is not in conformity with rules. No applications in response to the advertisement were received. Hence the appointment of D. Subbiah was continued and the vacancy was readvertised. Meanwhile the Auditor's appointment was continued for another year vide G.O.No.11582-83 I&C325-28-2 dated 7th May 1929. Even at the readvertisement (No.635/29-30) there were no applicants, D.Subbiah was continued and the vacancy was again advertised (as No.841/29-30) a third time.. This is irregular. When the readvertisement proved infructous previous sanction of Govt. should have been taken to fill up the vacancy by appointment of a qualified Brahmin candidate. In response to the third advertisement, there were four applicants. But it was stated that all of ther declined the appointment and a recommendation

9) This has since been done.

Submitted for perusal

This was the only appointment which was then available for being sent up for direct recruitment. The appointments in this office were of two grades, Rs.30-3-60 and Rs.40-4-100.

Noted for future guidance.

was made to continue D.Subbiah till the end of October 1930 when the vacancy was to cease. This was approved in letter No. 4554/CRB13-2-30 subject to the condition that the vacancy should be notified if it was to continued beyond October 1930. Meanwhile, proposals were sent up to Central Recruitment Board on 7th August 1930 for the reversion of D.Subbiah to the Comptroller's officeand the absorption in the vacancy of one Ekambaram to be reverted from the Arts and Crafts Depot. On enquiring (No.1170 dated CRB,18-8-30) why Ekambaram should not be reverted to ~~the~~ his permanent post, it was stated in letter No.B.91/28-29 dated 16th October 1930 that Ekambaram was absorbed in his permanent place and that one M.Raghavendrachar would be appointed in the vacancy released by D.Subbiah till 31-10-1931.

Government sanctioned the continuance of the appointment of the Auditor' on Rs.100 for a further period of one year from 1st November 1930 vide G.O.No.D.12100-1/I&C342-29-2 dated 28th April 1930. According to the orders already communicated in letter No.4554 CRB dated 13th February 1930, the vacancy should have been advertised in the Gazette. But the Director on 7th November 1930 pressed for sanction to his proposal of 16th Octr, 1930 to appoint M.Raghavendrachar in the vacancy. This was approved till the end of October 1931 vide letter No.2827 CRB dated 8th December 1931. The Auditor's appointment was again continued from 1st November 1931 to 30th June 1932 vide G.O.No. 9659-60 I&C 286-30-2 dated 16th April 1931. Raghavendrachar still continues in the post.

It is thus seen that during the whole period of four years and 2½ months (from 4th October 1928 to 30th June 1932) the vacancy has not been made available for a CRB candidate.

M.Raghavendrachar appears to be holding an appointment in the Department. How his appointment was disposed of during his appointment in grade Rs.40-4-100 should be explained.

Govt. have since sanctioned the absorption of Mr. M. Raghavendrachar, B.A., in this vacancy in accordance to the Rules, Vide G.O.No.D.585-6/I&C 6-32-5 dated 8-8-1932.

No candidate applied for the place through the CRB in response to the first two advertisements; and the candidates who applied in response to the 3rd advertisement did not accept it when offered.

Mr. M.Raghavendrachar, B.A., is the permanent Head-clerk of the Office of the Superintendent of Sericulture. The vacancy caused by his transfer to this office has been dealt with under the CRB Rules.

Submitted for perusal

26) (21) Road statistical clerk. Rs.40/- Duration 10 months from 1-7-1930. This was treated as a promotion vacancy and a vacancy on Rs.30-2-40 of clerk in the Industrial School, Shimoga, was thorwn open for direct recruitment. Further stages of the disposal of the vacancy has not been noted in the Regr: This should be done now and the fact intimated.

Further stages of the disposal of the vacancies have since been noted in the Register.

Subd for perusal

27). (22 &23). Two vacancies of a clerk on Rs.30-3-60 and a clerk Industrial school Chitaldroog.

These vacancies were of six months duration but the nature of their disposal is not apparent as no entries have been made in the vacancy Register. This should be done now and reported.

From the file leading to the appointment it was found that one Shanmugappa was appointed in the vacancy subject to the condition and that he would be made provisionally permanent if found fit. As such arrangements can only be made in permanent vacancies the vacancy in question is apprarently a permanent one. If so, it should have been registered in the permanent series.

The disposal of these vacancies has since been noted in the Register. "B" statement pertaining to vacancy No.22 has been sent on 12-9-1930.

This has since been done. This vacancy could not be treated as a permanent one because the permanent incumbenet of this place who had been on other duty outside had not yet been confirmed there.

Subd for perusal

28) (32). Clerk, Director's office Rs.30-3-60: Duration three months and 25 days from 6-4-1931.

Though this vacancy has been registered in the vacancy regr: further stages of its disposal have not been entered. This should be done now and reported.

Disposal of the vacancy has since been noted in the Register, and "A" statement was sent on 22-5-1931.

Subd for perusal

29)

1) (3) Reeling Instructor Rs.30/-.

A demonstrators vacancy on Rs.20 from 4-3-29 to 30-6-1929 was advertised as a special vacancy. But further stages of the disposal of the same have not been entered in the Register. This should be done now and reported.

This has since been done.

Subd for perusal

2) (4). Mechanic Rs.50-5-100. Occurred on 4-2-1929. Reported on 19-2-1929 as lasting for six months. If the above two va-

cancies had been registered in the order of report received, the latter would have been No.3 and a special vacancy. But it has been treated as a General one. The irregularity needs explanation.

3) (1-12). The vacancies should have been registered in the vacancy register in the order of the reports received in the Director's office. The incorrect registration has resulted in wrong classification as shown below:-

Correct Sl: No. in the vacancy Register	No. as given in the unit Regir:	Date of report received in the unitoffice	Correct classification.	Classification as shown in the vacancy register
1	9	7-1-29	Special	special
2	4	19-2-29	-do-	General
3	5	1-3-29	-do-	special
4	6	1-3-29	General	-do-
5	1	4-3-29	special	-do-
6	2	4-3-29	-do-	-do-
7	3	4-3-29	-do-	-do-
8	7	26-3-29	General	-do-
9	10	1-5-29	Special	-do-
10	11	14-5-29	-do-	-do-
11	8	15-5-29	-do-	General
12	12	29-5-29	General	-do-

These irregularities should be explained.

The registration of these vacancies made in ~~that~~ this office is correct. In these cases the recommendations received from the subordinate officers had to be worked up and submitted to the unit officer, i.e., the Director, for final orders, The vacancies have been registered in the order of the dates of the final orders. These dates are given below against the respecti vacancies.

Serial No. of the vacancy Register.	Date of Final orders.
1	4-3-29
2	-do-
3	-do-
4	4-4-29
5	13-4-29
6	-do-
7	27-4-29
8	15-5-29
9	17-5-29
10	28-5-29
11	-do-
12	29-5-29.

It is seen from the above dates that the classification made by this office is in order, so far as it goes. The vacancies will however be registered in the order of receipt of reports about the occurrance of vacancies.

No further action appears necessary

20) (51) S.P.T. Accountant. Mysore Central Farm: Rs.35/- Duration one year. Occured on 4-6-29. This vacancy was shown as having occured by the promotion of M.Srikanta Rao as Temporary accountant on Rs.40/- till the end of June 1930. Promotion arrangements in a vacancy on Rs.40/- were inadmissible and should not have been made.

The vacancy on Rs.35/- was advertised on 11-7-29 and one - Rangaiya was appointed on 22-11-1929. He did not join duty and no other applicants were offered the post. The vacancy was re-advertised on 21-6-1930, i.e, after a delay of 10 months. This is irregular. A CRB candidate was appointed on 1-9-1930. It was taken nearly one year and three months to fill up the vacancy. The reason for this delay should be explained and it should also be reported whether the duration of the vacancy was further extended, i.e., beyond 30-6-30 and whether a qualified candidate was appointed temporarily during the above period of one year and three months.

This delay in reporting to the Audit Office should have been avoided.

The vacancy of Temp
as a direct Special v
cted for the place as
applicants (Vide "B"
letter No.D4.1391/28-

The vacancy of Acc
from the appointment
shown above was notifi
Rangaiya was selected
"B" statement sent wi
22-11-29). The place
cant excepting M.K.Ran
tent for the place.

The Superintendent
M.K.Rangaiya had not j
join the appointment a
was sent up for re-adv
as stated in the Note
May 1930). Applicatio
received here on 23-6-
of Sericulture for the
one of the applicants
on 16-7-30. Orders
issued from this office
on 14-8-30 after which
CRB. It can be seen
occured in filling up
was unavoidable.

ry Accountant on Rs.40/- was notified
cy (No.1900). Srikanta Rao was sele-
was the best qualified among the
tement sent to you with this office
dated 6-6-1929).
tant, Central Farm, on Rs.35/- resulting
rikanta Rao in the vacancy on Rs.40/-
, and filled up as per rules. One M.K.
r the place in November 1929. (Vide
T.O. No.letter No.D4.1611/28-29 dated
uld not be offered to any other appli-
iya as the others were not found compe-

reported
Sericulture later on in May 1930 that
ned the appointment and had failed to
er the prescribed time. The vacancy
tisement on 16-5-1930 and not on 26-1-30
Vide letter No.D4.1611/29-30 dated 16th
in response to the advertisement were
and they were sent to the Superintenden
election of a candidate. Venkategowda
nterviewed the Superintendent of Seri:
appointing Venkategowda for the place were
the above that the delay which -
sent to the
the vacancy after the 2nd advertisement

This vacancy is still continuing as the vacancy of temporary Addil: Accountant on Rs.40/- mentioned above is being continued on a temporary basis from year to year. It has at present been sanctioned till the end of June 1933. A qualified candidate had been appointed temporarily against the vacancy of Rs.35/- till Venkategowda joined duty.

Submitted for perusal.

(1) Store-keeper Well-boring section Rs.[illegible] Long standing vacancy occurred on 1-7-1929. All the columns in the Register are left blank. Arrow marks indicate that an official was promoted from Rs.30 to 35/- and that a vacancy of General Education Teacher in the Industrial School, Hassan, on Rs.30/- was thrown open for recruitment. But the disposal of the vacancy is not also shown in the Register. This requires explanation.

the CRB was selected, and appointed. (Reg. No.13338: Lingayat) Entries have been made in the Register.

Subd for perusal

22) (2) Clerk Well-boring section, Rs.35. This is also a long standing vacancy. The name of the candidate appointed has not been entered in the Register.

This is a temporary vacancy. The name of the candidate appointed is M.S.Ethirajan No.3587. This has since been entered in the Register.

Subd for perusal

23) (3-5). Three clerks on Rs30/- each. From 1-7-1929 for a period of one year. It is observed that these vacancies were re-advertised and that CRB candidates were appointed on 15-9-1930. It should be reported whether during the period of one year and two months, qualified candidates were temporarily appointed and for what further period the vacancies continued after 1-7-30.

The CRB candidates were not appointed on 15-9-1930. Orders appointing them were issued on 23-8-30. They joined duty on 1-9-1930. The "D" statement was sent on 15-9-1930 after the receipt of a report from the Supt: of Sericulture about the candidates having joined duty. Temporary arrangements had been made in the vacancies by the appointment of qualified candidates till the CRB candidates joined duty. The vacancies are still continuing as the posts are being continued on a temporary basis from year to year.

Subd for perusal

24) (8-9). Clerk for road statistics Rs.40/- Assistant Acctt: and Cashier Rs.45/-. The duration of these vacancies have not been entered in the Register.

This has since been done.

Subd for perusal.

25) (7,8,9,11-13 &18). These seven vacancies were of less than six months duration. Though they have been classified into General and Special, they appear to have been disposed of without advertisement, under the instructions contained in Note to Rule 19 of the CRB Mannual. Such General use of the powers is restricted by the same Rule which lays down that such a discretion should be sparingly used.

Of these only two vacancies were filled up under Rule 19 - Note 2.

Subd for perusal

This is since d

These vacanc
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Vacancie
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This has sinc
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has since
5-8-1933.

his vacancy
ngement ori
f taken on
of October
No actio
ceased in

36)
8) (40) Reeling Instructor: Rs.30/~~p~~ six months.

This is treated as a promotion vacancy and a vacancy of Reeling Demonstrator on Rs.20/- has been thrown open for direct recruitment. The name of the candidate selected for appointment has not been entered in the Register. This should be done now and reported.

37)
9) (49,51,52 and 53). These four ~~v~~ acancies have not been registered in the order of their occurrence or report received. This incorrect registration results in wrong classification of vacancies into General and Special as well as direct recruitment and promotion vacancies. The irregularity should be explained.

This is since done. ~~now~~.
Subd for perusal

These vacancies have been registered in the order of final orders of the unit officer in regard to their disposal. These dates are given below. Vacancies will hereafter be registered in the order of receipt of reports as occasion arises.

Vacancies Nos.49 and	50.	22-12-1930
"	51	27--1-1931
"	52	31--1-1931
"	53	12--2-1931
"	54	24--2-1931.

Noted
No further action appears necessary

38)
10) (58) Weaving Instructor: Rs.35-3-50.

This vacancy has been treated as a promotion one and a vacancy of Weaving Maistry on Rs.25-2-35 advertised on 17-1-32 as available till the end of December 1932. The result of advertisement has not been noted in the vacancy Register. This should be done now and reported.

This has since been done. "B" statement has been sent with this office letter No.B.19/31-32 dated 22/25-4-1932.
Subd for perusal

39)
11) (59) Operator, Well-boring section. Occurred on 14-5-31. Report received in the Director's office on 11-6-31. No further entries have been made in the Register. The details of disposal should be reported.

This has since been done. "B" statement sent to CRB on 5-8-1932.
Subd for perusal

40)
12) (60) Weaving Demonstrator: Rs.50-4-70. From 8-7-1931 to 10-4-32. No entries have been made in the Register to show the mode of disposal. This should be done now and reported.

This vacancy was expected to last till 10-4-1932 under the arrangement originally sanctioned by Government. The extra staff taken on this special work had to be disbanded by the 1st of October 1931 owing to the need for economy during the year. No action could be taken for advertising the vacancy as it ceased in the middle; ~~vide separate letter following~~
Subd for perusal

41)
13) (71) Foreman Mechanic Rs.50/-. Duration two years from

grade of Rs.40-2-50 was thrown open for

~~Post~~ recruitment. This is irregular. Rs.50/- being the minimum pay of Class I of appointments, there was no scope for class promotion. As entries in the Register are incomplete it is not possible to see whether the vacancy was reported for advertisement. The necessary details should be furnished.

14) 42 (72). Khadi Inspector Badanval, Center: Rs.30/-. Temporary from 10-2-31. Various columns in the register have been left blank and it is not possible to say whether the vacancy was - advertised and filled up. The entries should be completed and report made.

1) 43 (3) Sericultural Instructor: Rs.35- 45, occurred on 19-3-28, It was reported nearly four months late on 6-7-28 to the - Director's office. It has been treated as a promotion vacancy and the vacancy of the Sericultural operative on Rs.23/- has been thrown open for direct recruitment.. Further stages of the disposal of the vacancy have not been entered in the vacancy Regr: This should be done now and reported.

2) ~~xx(4)xxAdditional~~ This is and executive appointment and should not have been registered in the Ministerial series.

3) 44 (4) Additional accountant, Chamarajendra Technical Instte: Rs.35-3-50.

Occurred on 21-8-28 by the promotion of Chennappiah. It is not known to what class the original vacancy belonged and whether it was a direct recruitment or a promotion vacancy. This being the fourth vacancy, it should have been treated as a General vacancy, and not as a special one. The name of the candidate who was appointed etc., has not been entered in the vacancy Register. Full details of its nature and mode of disposal should be stated.

~~Vide~~ separate letter follows.

I

Will be awaited C

~~Vide~~ Separate report ~~(No.D2.1118/28-29)~~ follows:

Will be awaited. C

Since attended to. C

Vide answer to para 8 above.

Sent for perusal C

Vide answer to para 4 below.

Please see answer to para 6 below for disposal of the vacanc of the additional Accountant, C.T.I. on Rs.35-3-50.

32) 1929-30. 4-(3). Sericultural operative. Nagamangala, Pay:Rs.25/- Duration: one year from 1-7-1929.

The vacancy was first advertised on 7-11-1929, i.e., four - months after its occurrance, and re-advertised on 12-9-30, i.e., one year and two months after its occurrance. A candidate was appointed(as reported) on 16-1-31, i.e., on year and six and a half months after the occurrence of the vacancy which, however, was one lasting originally for only one year up to 1-7-30. The - authority for its further continuance should be reported. Such cases in which appointments are reported to have been made long after the cessation of the vacancies, are many. It should be reported whether permanent vacancies are advertised as temporary at first and the appointments made are confirmed in due course or what the reason is for making appointments after the apparent cessation of the vacancies.

The delay in the first advertisement of the vacancy was due to the fact that this vacancy had to be advertised along with 7 others and sanction of Government had to be obtained for some deviation from the ordinary Rules of Recruitment in the case of these 8 vacancies vide No.1950 CRB dated 27-9-29. Applications for the vacancies were received here in the middle of December and they were sent to the Superintendent of Sericulture for selection of candidates. The vacancy in question was sent up for re-advertisement early February 1930 after the receipt of the report of the Superintendent. The candidate selected was not appointed on 16-1-19 as mentioned in the Note. This is the date on which the "B" statement was sent. "B" statement was sent after the receipt of the information about the candidate having actually joined duty. The vacancy continued till the end of June 1931 as Government were sanctioning the continuance of the post from year to year till then.

This is not so. Vacancies registered as Temporary are still temporary. They were in the first instance sanctioned as a temporary measure for one year and these posts are being continued from year to year on a temporary basis.

Subd Sor perusal

33) 5) (7-8) Sericultural Inspector on Rs.35/-. This is registered as a promotion vacancy.

Sericultural Operative: Rs.25/-.

This is registered as a Direct recruitment vacancy.

With a view to treat the Inspector's appointment as a promotion one, the serial numbers of the vacancy Register appears to have been interchanged. Such changes in the vacancy register should be supported by an explanation in the remarks column.

This is not so. The Superintendent of Sericulture had specifically recommended that it was necessary to have an experienced official for the Inspector's place and had proposed the promotion of a First Class operative for the place. Owing to an oversight the Inspector's vacancy which had been put first was corrected later on so that the registration of the vacancy might be in consonance with the proposals of the Superintendent of Sericulture in the matter.

This is not free from objection under the rules. The procedure adopted is not correct. Vacancies should be registered in the order of occurrence & when a departure from the rule is necessary specific orders of the Govt should be obtained. [illegible]

The disposal of the vacancy

Rs.35/- Duration one year from 1-7-29.

The further stages of the disposal of the vacancy have not been noted in the Register. This should be done now and reported.

7) (20-32). These twelve vacancies are of short duration, none exceeding 6 months. All these appear to have been filled up without advertisement under note to Rule 19 of the Central Recruitment Board Mannual. If so, it has to be pointed out that the discretion given by the said note should be sparingly used.

Register.

Subd for perusal

Vacancies 20 to 25 ere advertised and filled up. Vacancies 26,27 & 28 were filled up under Rule 19 Note 1., The circumstances under which this had to be done have been reported to the CRB (My letter No.D4.609/29-30 dated 19-8-30). Vacancies 29 and 30 were advertised as there were no applicants for the first vacancy it had to be re-advertised as per rules after a period of 3 months by which time the vacancy ceased. Vacancy No.30 ceased in the middle owing to the closure of the Weaving school, which fact has been reported to the CRB (Vide my letter No.D4.1071/29-30 dated 12-5-1930). The school again commenced from 28-8-31 and worked for the remaining 3½ months. The arrangement made in the vacancy during this latter period has also been reported to the CRB Vide my letter No.D 1071/29-30 dated 13/17-11-1931. Vacancy No.31 was caused by the piece-meal extension of leave by the permanent official. As the total period of leave exceeded 3 months the vacancy was registered and the acting arrangements made in it were reported to the CRB vide my letter No. D4.778/29-30 dated 24-6-30. Government ordered that this vacancy need not be advertised and need not also be taken into consideration for purposes of classifying vacancies into General and Special. This has been done. Vacancy No.32 was filled up under Rule 19 Note 1. The circumstances under which this was done has been reported to the CRB vide my letter No.D4.4777/29-30 dated 2/4-6-1930.

Subd for perusal. No further action appears necessary

(40) (8

3) (45) (5) Smith Instructor, Chamarajendra Technical Institute, ~~Rx35-3-50~~ Rs.45/-.

The date on which the report was received have not been entered in the Register. This vacancy has been filled up by promotion within the class and ~~xa~~ a vacancy on Rs.35/- has been thrown open for direct recruitment. Under the old rules which ~~were~~ were in force then, either the vacancy on Rs.45/- or one above Rs.35/- should have been advertised. No entries have been made to show whether the vacancy was advertised and the Central Recruitment Board candidate was appointed thereto. This should be done now and reported.

References & reports called for from subordinate offices

Report follows:-

Noted for future guidance.

4) (46) The following table shows the irregularities in classifying vacancies into Direct recruitment and promotion and special and General vacancies:-

Sl No.	Vacancy of pay 1928-29.	As Registered. Direct or Promn:	Specl: Genrl:	Correct classification: Direct. or Promn:	Special or General.
1	Weaving Maistry 25-2-45.	Direct	Specl:	Direct	Special
2.	-do-	-do-	-do-	-do-	-do-
3.	Seri: Inspctr: 35-2-45.	Promn:	-do-	-do-	-do-
4.	Addl: Acctt: C.T.I. 35-3-50	Direct	-do-	-do-	General
5.	Smithy Instructr: Rs.45/-	-do-	-do-	-do-	Special
6.	Weaving Demontr:	-do-	-do-	-do-	-do-

Report follows:-

A report will be furnished.

~~As per the correct classification shown in the Inspection Note~~ the vacancies for direct recruitment are Nos.1,2,3,4,5,6,8,9 11 and 12. All these vacancies except No.3 have been sent up for direct recruitment. In addition, vacancies Nos.7,10,13 which were for promotion have also been sent up for direct recruitment as no competent officials already in service were found for being promoted in these vacancies. As against the 3 promotion vacancies sent up for direct recruitment another 3 which were for direct recruitment were filled up by promotion as competent officials were avilable here and it was also necessary to fill up these places by promotion. In re-

	Asst: Mechanic 40-2-50.	-do-	General	promon:	-do-
8.	-do-	-do-	-do-	Direct	General
9.	-do-	-do-	Specl:	-do-	Special
10	-do-	-do-	-do-	Promn:	-do-
11	-do-	-do-	-do-	Direct	-do-
12	-do-	-do-	-do-	-do-	General
13	Acct: Seri: Supt's office. Rs.30/-	-dO-	General	Promn:	Special
14	Hd; Clerk -do- Rs35 Vide 7&8, This is incorrect.	Promn:	SpeciL:	-do-	-do-

and the next as general in the proportion of 3:1. Thereafter i.e., in regard to vacancies 9 to 18 every fifth vacancy has been classed as General instead of every 4th, viz., vacancies 9,10,11 and 12 are classed as special, 13 is General, vacancies 14,15,16, and 17 are special and 18 is General. As a result of this classification two vacancies in addition to the usual number allowed by the Rules have been given to the members of the Backward Communities. Classification as per Rules has been followed after this. The deviation in the above cases should however have been reported.

No further action appears necessary in view of A. Subd for General such deviation from rules should be avoided.

OLD RULES.

Not exceeding Rs.25/-.			Rs.25 - 35.			Rs.35 - 45.			Rs.45 and upwards.		
	1			2			3			4	
S. of Vacancy	Pay.	Direct or Promn:	No. of Vacncy:	Pay	Direct or Promn:	No. of Vacncy:	Pay	Direct or Promn:	No. of Vacancy	Pay	Direct or Promn:
1	25-2-45	Direct	3	35-2-45	Direct	5	Rs.45	Direct			
2	-do-	-do-	4	35-3-50	-do-	6	50-4-70	-do-			
13	Rs.30/-	Promn:	7	40-2-50	Promn:	14	55	Promn:			
			8	-do-	Direct						
			9	-do-	-do-						
			10	-do-	Promn:						
			11	-do-	Direct						
			12	-do-	-do-						

5) (15)
Rs.45/- o
office

5) Steno Typist, Government Goa
Rs.45/ occurred, on 22-11-28. Report r
office on 20-11-28. There has been a
ing the vacancy to the Unit office. Th
show the nature of disposal of the vaca
have been left blank. On a perusal of
was found that the vacancy was adverti
candidates who responded were found to
Therefore, one V,Ramachendra Rao who w
vacancy was permitted in No.4819/CRB di
permanently in the vacancy. This shoul
vacancy Register.

actory,
ived in the Director's
ay of 5½ months in report
Vacancy Register does not
as the relevent column
e connected file, it was
three times, but that the
not quite up to the mark.
all along working in the
d 7-3-30 to be absorbed
have been entered in the

The date entered in the column "
is 22-11-1928 and not 20-11-1928
in reporting the vacancy to the
in the Register have since been

Subd. Sec

6) 46 (16) Additional Accountant: Chama
Rs.35-3-50. It has been noted in the v
Tholasingam was recommended for the po
the recommendation was approved or the
thing has been mentioned about the fin
This should be reported now.

endra Technical Institute
ancy register that one
It is not known whether
acancy was advertised.
disposal of the vacancy
No

The absorption of B.N.Thola
sanctioned by Government.
from the Chief Secretary to

Subd S

7) 49 (17) Accountant, Dist: Indul: workshop, Shimoga. Rs.45/-
In this connection a vacancy on Rs.35/- was thrown open for
direct recruitment. But it was not accepted by Government. The
original vacancy on Rs.45/- was thrown open for direct recruitment
and was advertised as vacancy No.1549 in the Mysore Gazette dated
7-3-29. The final disposal of the vacancy has not been entered
the vacancy register.

The final disposal of the
register. One H.Veeraset
the place through CRB was
on 23-4-1929. As he was
to be
Go

8) 50 (17,18,20,21,22,23) Dates of occurrence of these va

5) 47 (15) Steno Typist, Government Soap Factory, Rs.45/- Occurred, on 22-11-28. Report received in the Director's office on 20-11-28. There has been a delay of 5½ months in reporting the vacancy to the Unit office. The vacancy Register does not show the nature of disposal of the vacancy as the relevent column ~~have~~ been left blank. On a perusal of the connected file, it was ~~was~~ found that the vacancy was advertised three times, but that the candidates who responded were found to be not quite up to the mark. Therefore, one V,Ramachendra Rao who was all along working in the vacancy was permitted in No.4819/CRB dated 7-3-30 to be absorbed permanently in the vacancy. This should have been entered in the vacancy Register.

The date entered in the column "Date of receipt of report" is 22-11-1928 and not 20-11-1928. There has been no delay in reporting the vacancy to the Unit office. The columns in the Register have since been filled up.

Subd for perusal

6) 48 (16) Additional Accountant: Chamarajendra Technical Institute, Rs.35-3-50. It has been noted in the vacancy register that one - Tholasingam was recommended for the post. It is not known whether the recommendation was approved or the vacancy was advertised. Nothing has been mentioned about the final disposal of the vacancy. This should be reported now.

The absorption of B.N.Tholasingam in this vacancy has been sanctioned by Government. Vide No.6713/CRB. dated 1-3-1929 from the Chief Secretary to the Government of Mysore to me.

Subd for perusal

7) 49 (17) Accountant, Dist: Indul: workshop, Shimoga. Rs.45/-

In this connection a vacancy on Rs.35/- was thrown open for - direct recruitment. But it was not accepted by Government. The original vacancy on Rs.45/- was thrown open for direct recruitment and was advertised as vacancy No.1549 in the Mysore Gazette dated 7-3-29. The final disposal of the vacancy has not been entered in the vacancy register.

The final disposal of the vacancy has since been noted in the register. One H.Veerasetty the only candidate who applied fo the place through CRB was appointed and "B" statement sent on 23-4-1929. As he was not found competent his services had to be dispensed with. When the vacancy had to be re-notified Government Ordered that a thrown-out official may be absorbed therein. One K.Narayana Rao thrown-out official of the Sanda Oil Factory has been absorbed in the vacancy as per letter No.2499/CRB dated 10-10-1931. "B" statement has been sent on 14-11-1931.

Subd for perusal

8) 50 (17.18,20,21,22,23) Dates of occurrence of these vacancies

The date of occurrence of vacancies 17 to 23 is 1-2-1929. in

have-not been entered in the vacancy register. In the absence of these entries, it is not possible to state whether the vacancies have been correctly registered and classified. The necessary details should be furnished.

9) 51 (24) Carpentry Instructor: InduL School: Hassan. Rs.30/-.

There are no entries in the vacancy register to show the vacancy was advertised and filled up by the appointment of a CRB applicant. Details should be furnished.

10) 52 (2) Head-clerk, Central Indl: Workshop on Rs.45/-.

Occurred on 5-9-29. This has been treated as a promotion vacancy. The two previous direct recruitment vacancies taken into consideration carried salaries of Rs.45/- and Rs.30-3-60 respectively. The latter vacancy of Rs.30-3-60 not belonging to the same class as the Rs.45/- one, cannot be taken into consideration for the classification of a vacancy in class I of appointments. It has also not been noted in the vacancy register which consequential vacancy was thrown open for direct recruitment. Actual disposal of the vacancy has not been entered in the vacancy register. - These details should be furnished.

From the office memo No.B.328/29-30 dated 9th January 1930 it was found that one Siddikhan, Clerk on Rs.35/- was promoted to Rs.45/- and his post was utilised for the absorption of M.Krishnaswami clerk of the GRS as per orders of Government. (Vide that office memo No.328 dated 28-2-30).

11) 53 (3) Assistant Accountant: Rs.35-2-45. in the Government Weaving Factory. This is also treated as a promotion vacancy. It is not known what direct recruitment vacancies were taken into consi-

tion for treating this vacancy as a promotion one. This information should be furnished. A vacancy of General Education for Rs.30-2-40 was thrown open for direct recruitment. an executive appointment. The clubbing of ministerial and appointments together is irregular. Only a ministerial t should have been thrown open for direct recruitment.

vacancies made by this office are ~~as~~ correct.

Subd for perusal
C

Report will be furnished, after receipt of references from the School - which have been called for -
This will be awaited.
C NV

The vacancy on Rs.30-3-60 belongs to the same class because the pay of the official proposed to be appointed in the vacancy was not Rs.30/- but Rs.45/-. The consequential vacancy thrown open for direct recruitment was a Clerk's place on Rs.35/- in the same office. The actual disposal of the vacanc has been since noted in the Register. Mr. M.Krishnaswami, Clerk, General & Revenue Secretariat was appointed in the vacancy as per orders of Government communicated in letter No.4688/CRB dated 22-2-1930 from the Chief Secretary to Government.

x This is not in conformity with the rules. The minimum of the grade will be taken into account for purposes of classification of vacancies. This may be pointed out to the Director
No. Vide Rule 13(d) but the mistake lay in showing it for direct recruitment a III class vacancy for a II class one. This will be pointed out
C

If it was a promotion vacancy the appointment that is relieved would naturally be in a lower class. The arrangements should be in order
C

It is not treated as a promotion vacancy. It is a case of promotion within the same class.
The correct entry in the register should be Direct and not Promotion
The same will be informed accordingly
C V

Vide answer to para 8 above. ~~on page~~

~~This category does not apply to this group~~

3) (45) (5) Smith Instructor, Chamarajendra Technical Institute, ~~Rx 35-3-50~~ Rs.45/-.

The date on which the report was received ~~have~~ has not been entered in the Register. This vacancy has been filled up by promotion within the class and ~~xa~~ a vacancy on Rs.35/- has been thrown open for direct recruitment. Under the old rules which ~~were~~ ~~xexixin~~ were in force then, either the vacancy on Rs.45/- or one above Rs.35/- should have been advertised. No entries have been made to show whether the vacancy was advertised and the Central Recruitment Board candidate was appointed thereto. This should be done now and reported.

References & reports called for from Subordinate

Report follows:-

Noted for future guidance.

Report follows:-

A report will be awaited.

4) (46) The following table shows the irregularities in classifying vacancies into Direct recruitment and promotion and special and General vacancies:-

Sl No.	Vacancy of pay 1928-29.	As Registered. Direct or Promn:	Specl: Genrl:	Correct classification: Direct. or Promn:	Special or General.
1	Weaving Maistry 25-2-45.	Direct	Specl:	Direct	Special
2.	-do- -do-	-do-	-do-	-do-	-do-
3.	Seri: Inspctr: 35-2-45.	Promn:	-do-	-do-	-do-
4.	Addl: Acctt: C.T.I. 35-3-50	Direct	-do-	-do-	General
5.	Smithy Instructr: Rs.45/-	-do-	-do-	-do-	Special
6.	Weaving Demontr:	-do-	-do-	-dp-	-do-

~~As per the correct classification shown in the Inspection Note~~ the vacancies for direct recruitment are Nos.1,2,3,4,5,6,8,9, 11 and 12. All these vacancies except No.3 have been sent up for direct recruitment. In addition, vacancies Nos.7,10,13 which were for promotion have also been sent up for direct recruitment as no competent officials already in service were found for being promoted in these vacancies. As against the 3 promotion vacancies sent up for direct recruitment another 3 which were for direct recruitment were filled up by promotion as competent officials were avilable here and it was also necessary to fill up these places by promotion. In regard to classification of vacancies into General and special

3) (5) Smith Instructor, Chamarajendra Technical Institute, ~~Rs.35-2-50~~ Rs.45/-.

The date on which the report was received have not been entered in the Register. This vacancy has been filled up by promotion within the class and ~~xx~~ a vacancy on Rs.35/- has been thrown open for direct recruitment. Under the old rules which ~~were~~ were in force then, either the vacancy on Rs.45/- or one above Rs.35/- should have been advertised. No entries have been made to show whether the vacancy was advertised and the Central Recruitment Board candidate was appointed thereto. This should be done now and reported.

4) The following table shows the irregularities in classifying vacancies into Direct recruitment and promotion and special and General vacancies:-

Sl No.	Vacancy of pay 1928-29.	As Registered. Direct or Promn:	Specl: Genrl:	Correct classification: Direct. or Promn:	Special or General.
1	Weaving Maistry 25-2-45.	Direct	Specl:	Direct	Special
2.	-do- -do-	-do-	-do-	-do-	-do-
3.	Seri: Inspctr: 35-2-45.	Promn:	-do-	-do-	-do-
4.	Addl: Acctt: C.T.I. 35-3-50	Direct	-do-	-do-	General
5.	Smithy Instructr: Rs.45/-	-do-	-do-	-do-	Special
6.	Weaving Demontr: 30-4-70.	-do-	-do-	-dp-	-do-

References & reports called for from subordinate offices.

Report follows:-

Noted for futur guidance.

Report follows:-

A report will be awaited.

~~As per the correct classification shown in the Inspection Note~~ the vacancies for direct recruitment are Nos.1,2,3,4,5,6,8,9, 11 and 12. All these vacancies except No.3 have been sent up for direct recruitment. In addition, vacancies Nos.7,10,13 which were for promotion have also been sent up for direct recruitment as no competent officials already in service were found for being promoted in these vacancies. As against the 3 promotion vacancies sent up for direct recruitment another 3 which were for direct recruitment were filled up by promotion as competent officials were avilable here and it was also necessary to fill up these places by promotion. In regard to classification of vacancies into General and special

7.	Asst: Mechanic 40-2-50.	-do-	General	Promon:	-do-
8.	-do-	-do-	-do-	Direct	General
9.	-do-	-do-	Specl:	-do-	Special
10	-do-	-do-	-do-	Promn:	-do-
11	-do-	-do-	-do-	Direct	-do-
12	-do-	-do-	-do-	-do-	General
13	Acct: Seri: Supt's office. Rs.30/-	-dO-	General	Promn:	Special
14	Hd; Clerk -do- Rs35 Wide 7&8, This is incorrect.	Promn:	SpeciL:	-do-	-do-

were classed as special and the next 2 as general in the proportion of 3:1. Thereafter i.e., in regard to vacancies 9 to 18 every fifth vacancy has been classed as General instead of every 4th, viz., vacancies 9,10,11 and 12 are classed as special, 13 is General vacancies 14,15,16 and 17 are special and 18 is General. As a result of this classification two vacancies in addition to the usual number allowed by the Rules have been given to the members of the Backward Communities. Classification as per Rules has been followed after this. The deviation in the above cases should have been reported.

No further action appears necessary in view of A. Subd for General such deviation from rules cannot be avoided

OLD RULES.

Not exceeding Rs.25/-.			Rs.25 - 35.			Rs.35 - 45.			Rs.45 and upwards.		
	1			2			3			4	
No. of Vacancy	Pay.	Direct or Promn:	No. of Vacncy:	Pay	Direct or Promn:	No. of Vacncy:	Pay	Direct or Promn:	No. of vacancy	Pay	Direct or Promn;
1	25-2-45	Direct	3	35-2-45	Direct	5	Rs.45	Direct			
2	-do-	-do-	4	35-3-50	-do-	6	50-4-70	-do-			
13	Rs.30/-	Promn:	7	40-2-50	Promn:	14	55	Promn:			
			8	-do-	Direct						
			9	-do-	-do-						
			10	-do-	Promn:						
			11	-do-	Direct						
			12	-do-	-do-						

5) (15)
Rs.45/- oc
office
ing th

12) 54 (4) Sales Clerk, Chamarajendra Technical Institute, Mysore Rs.25/-. Occurred on 2-12-1929. It has been classified as a special vacancy. Further stages of the disposal of the vacancy have not been entered in the register. This should be done now and a report furnished.

As a test case, however, a vacancy of Weaving Demonstrator on Rs.50-4-70 which occurred on 7-11-1929 was scrutinised with reference to the office file and the following facts gathered:-

The vacancy was advertised as a special vacancy on 14-11-1929. Though there were qualified candidates, none was ~~xix~~ selected and a recommendation was made to absorb one C.V.Kesava Murthi who was working in the Department for a number of years and who had put in continuous service in various vacancies. This was not accepted by Government. At last, on the direction of Government one P.Doddiah was appointed in Memo. No.B652 dated 14-7-1931. The report of his joining duty has also been received in the office on 31-8-1931. Thus it will be seen that the vacancy was not given to a CRB candidate for a period of nearly two years. Throughout this period Kesava Murthi continued to work in the post. After Doddiah joined duty, C.V.Kesava Murthi was appointed in another vacancy and continued. The service register of Kesava Murthi may be sent for perusal.

55) The result of the scrutiny of certain office memos as noted 13) below. Memo No.B.661-29-30 dated 29-9-1930.

(a) One C.S.Sitaramiah clerk of the Director's office on Rs.40-4-100 was granted extension of leave for six months from 8-5-1930. In this vacancy one S.N.Nagaraja Rao was continued pending CRB advertisement. The leave was again extended by 3 months and 8 days up to 15-2-1931. Acting arrangements continued.

The vacancy in-[illegible]s of 9 months and 8 days duration and was [illegible]t recruitment. Acting arrangements were [illegible]acancy.

(1) From 8-5-[illegible] to 1-7-1930 one M.Srinivasaiengar under orders of reversion to Industrial School, Shimoga was posted.

(2) From 1-7-1930 to 15-2-1931 the above mentioned S.N.Nagaraja Rao a non-CRB candidate who was working elsewhere, was ostensibly posted in this vacancy, M.Srinivasaiengar being ordered to work in the Okkad Clerks vacancy for 10 months from 1-7-1930. But actually M.Srinivasaiengar continued to work in the vacancy of C.S.Sitaramiah from 8th May 1930 to 15-2-1931 while S.N.Nagaraja Rao worked in the Okkad Clerk's vacancy. Such postings are irregular.

(b) Okkad Clerks's vacancy on Rs.40/-.

The incumbent, Puttegowda, was granted leave for two and half months from 18-3-1930 to 30-5-30 and M.Srinivasaiengar was posted in his place. The leave was again extended for 10 months from 1-7-30. This vacancy was registered in the vacancy register as a promotion vacancy; but it is not shown which were the two previous vacancies of the same class that were treated as direct recruitment vacancies to admit this as a promotion vacancy. An "A" statement was forwarded to CRB on 28-7-30. Though the applications were received on 29-[illegible] CRB candidate was not appointed in the consequential vacancy till 23-12-31 when a reply was sent to CRB that as M.Srinivasaiengar who was promoted to Rs.40/- was expected to revert at anytime, one Brahmin official M.R.Narayana Iyengar was continued in his place and no fresh CRB candidate was appointed. It is further stated that owing to the temporary suspension of the statistics clerk, M.Srinivasaiengar would be posted as Accounts Clerk in the Government Weaving ctory and that his vacancy on Rs.30-2-40 in Shimoga would be rtised afresh.

already pointed out M.Srinivasaiengar was actually working acancy of C.S.Sitaramiah, the net result of these acting ns was as follows:-

acancy of 40-4-100 of 9 months and 8 days duration) was filled by promotion (M.Srinivasaiengar).

This appointment on 2-12-1929 has sight of. A Bra vacancy. As the December 1929 it should now be ve manent vacancy of giving reference to guard against

The CRB Rules hav The Entries have

The statement tha none was selected scribed was-[illegible] from the Backward Hence the appointm was made.

This is no[illegible] CRB with the requi Mr. C.V.Kesav[illegible] Mur a Brahmin, in [illegible] stat the interest [illegible] candi As a matter o[illegible] r. Mr. C.V.Kesava[illegible] Weaving Demon[illegible]1-193 Government, No sanctioned th[illegible] cial vacancy [illegible]oid t 26-9-1932. [illegible]pwards

No [illegible]

[illegible]lerk

This is an o[illegible] the Go [illegible]his p[illegible]

The postings are in of work are within

Vacancies No.8/[illegible] C.E.[illegible] up for direct re[illegible]ary, promotion. The [illegible] Boa here did not tur[illegible] while proposal trench this po[illegible] as per Retrenc[illegible] tinuance of a[illegible]

ch was entered in the vacancy register
been notified - evidently being lost
has been appointed in the Special
k appointed has been in service since
be hard on him if his appointment
I shall class another General Per-
5/- as special and notify the same
his para. I have instructed my office
omissions in future.

Subd for favoural.

n duly followed in all these cases.
been made in all the cases.

ugh there were qualified candidates
t correct. The qualification pre-
V.J.T. Institute. There was none
ities with this qualifications.
Mr. C.V.Kesava Murthi an L.T.M.

ct. There was no candidate from the
ualification. The continuance of
a well qualified candidate though
porary vacancy was necessary in
r this was also reported to the CRB.
have recommended the absorption of
L.T.M., in a permanent vacancy of
reasons set forth in my letter to
32 dated 6-8-1932. Govt: Have since
on of C.V.Kesava Murthi in this spe-
der No.D.1352-4/I&C.73-31-4 dated

Not to get leeway maintained for the Special

be avoided.

for orders.
ould that such omission should

er. The postings and distribution
discretion of the Head of the office.

Subd for orders.

This is a curious irregularity. The de
to see that such irregularities are n
in future.

been
fice

The qualification prescribed for
L.T.M. or Practical Experience in
~~Some appliances~~ manufacture of
D2817 Vide notes in the linked file. There
Para of the Backward classes for the
native qualifications — Vide link

Subd for orders, pointed
This will be found in D 3664-3
& 3-31-4

757 (Rs.40) and 9/5631 (Rs45) were sent
ruitment. Hence this vacancy was for
wo applicants whose applications were sent
up when called upon to interview. Mean-
d been submitted to Government to re-
n view of the need for economy as per
t Committee's proposals. Hence the con-
rements.

informed that when the applicants
should have been reported

ve

ce but
xperienced
term

mmerce in
e,
2.

ATR)2.

D 7153

Telegraphic Address:—"INDUSCOM."

In ly please refer to
No D2-1118-28
29

Enc. Two

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

OFFICE OF THE DIRECTOR,

Dated, Bangalore, the 27th June 1933.

FROM A. V. Ramanathan, Esq., B.A.,
Director of Industries and Commerce in Mysore,
Bangalore (India).

To

The Secretary to the Government of Mysore,
General Department,
Bangalore.

GENERAL SF
29 JUN
No. C. RD

Sir,

In continuation of this office letter No. D2-1118/28/29 dated 13-6-1933, I have the honor to forward herewith 'A' &'B' Statements in respect of the Special Vacancy No. 72 of Khadi Inspector, Badanval Spinning Centre.

I have the honor to be,
Sir,
Your most obedient servant,

Director.

Submitted for perusal
Q. mrv.
27/7
Please find the letter referred to in the remarks Col. What about qualification?
2/8/33
Enquiry in the Manager

7.55

Qualification of Candidate
appointed is not up to the mark

25/7

The case is not clear to
me Please study it & give
your comments

31/

STATEMENT A.

List of vacancies that have occurred in the offices under the control of the.... DIRECTOR OF INDUSTRIES AND COMMERCE IN MYSORE.

WB 01720-GPB—3,000—5-2-1-30

Vacancy No 72
Temporary. Executive Series

Serial Number	1	Vacancy No 72 Temporary. Executive Series
Date of vacancy	2	10th February 1932.
Designation of the appointment fallen vacant and the name of the office in which the vacancy has occurred	3	Khadi Inspector. Badamwal spinning centre
Pay of the appointment	4	Rs 35/- + Rs 10/=
Duration of the vacancy	5	Till the end of June 1933
Whether the appointment is to be filled up by direct recruitment or by promotion	6	By promotion
Designation and pay of any consequential appointment to be filled up by direct recruitment	7	Yarn Collector. Rs 15/- against Rs 20/-
Whether the vacancy is to be filled up on general considerations and if so, particulars of three or two previous vacancies made available for recruitment, preferably of candidates of the backward communities, to be furnished with serial numbers of the vacancies advertized in the Gazette	8	Special Vacancy.
Whether the vacancy is to be filled up after advertisement or by selection from among candidates available for appointment; in the latter case, "B" statement to be appended		By Selection from the available candidates. B. Statement appended
Qualifications required of candidates	10	
If the qualifications proposed are at variance with those prescribed by the C. R. B. Rules reasons for deviation from the Rules to be furnished	11	
Remarks	12	Vide Letter no D2 111 s/29 D. 9/13. 6. 33 addressed to the General Secretary to Govt

N.B.—If the advertisement of the vacancy is for the second time, the serial number of the same vacancy first advertised and the date of the *Mysore Gazette* in which it was first advertised should be invariably noted in the remarks column

DIRECTOR OF INDUSTRIES AND COMMERCE IN MYSORE

STATEMENT "B."

Statement showing the appointments made in the offices under the control of the.... DIRECTOR OF INDUSTRIES AND COMMERCE IN MYSORE.

WD 0170—GPB—5,000—5-8-30

Name of office	Serial number of vacancy advertised in the *Mysore Gazette*	Designation and pay of the appointment	Date of vacancy	Date on which the vacancy was reported to the Central Recruitment Board	Whether the vacancy is filled up on general considerations, and if so, particulars of the three or two previous vacancies made available for recruitment, preferably of candidates of backward communities, to be furnished with serial numbers of the vacancies advertised in the Gazette	Whether the vacancy is filled up without advertisement, and if so, particulars of caste, age and qualifications of the candidate selected to be furnished	Number of applications received in case of vacancies advertised		Date on which applications were received from the Office of the Central Recruitment Board	Name of candidate selected and his serial number in the list forwarded by the Office of the Central Recruitment Board	Religion and caste of the candidate	Remarks
							From Brahmins	From Backward communities				
1	2	3	4	5	6	7	8	9	10	11	12	
Tetakannanu Spinning Centre.	Vacancy no: 72 as per this office Register.	Yearn Collector Rs 15/- against Rs 20/-	10.5. February 1932	Vide letter no: D2 1118/29 dt 9/13.6.33 addressed to the General Secretary	Special.	Within Advertisement.	—	—		Kari Gowda. Non-Brahmin Candidate	Ati du Kuruba	Kindly refer to T.O letter no D2 1118/29-29 dt 9/13-6-33

(1) Separate B Statements should be furnished for each of the vacancies and not one consolidated statement for several vacancies.
(2) The B Statement should be furnished in all cases, including those in which the candidates have been appointed to vacancies without advertisement.
(3) The number and date of communication submitting a copy of the B statement to the Head of the Department concerned should be quoted in the remarks column of the copy sent to the Secretary Central Recruitment Board.
(4) In cases in which a less qualified but otherwise eligible candidate is selected for appointment, the special reason guiding the selection made should be explained in the remarks column.
(5) Delay, if any, exceeding 15 days, in furnishing the statement to the Central Recruitment Board should be invariably explained and in no case should the delay exceed one month.

M.K. Ramiengar
DIRECTOR OF INDUSTRIES AND COMMERCE IN MYSORE.

The main file in respect of the three enclosed receipts has been noted with a separate reference. As soon as the file is received back in Office, these will be worked up and [illegible]

Room 8
4/7/33.

The file Timmy
by got back
from the [illegible]
7/4/7

D 6985
C.R.B.

Telegraphic Address.—"INDUSCOM."

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

In reply please refer to
No. N.B.372/31-32.
Encl.

OFFICE OF THE DIRECTOR,

Dated, Bangalore,...12th..J...u..n..e.,..1933

FROM A. V. RAMANATHAN, Esq., B.A.,
~~N. RAMA RAO, Esq., B.A., B.L.,~~
Director of Industries and Commerce in Mysore,
Bangalore, (India.)

Two Hrs 7

To 1 19/6.

GENERAL SECRETARIAT
19 JUNE 1933
No. C.R.B.

The Secretary to the Government of Mysore,

General Department, Bangalore.

SIR,

Subject:- Notes of Inspection of this office by the Secretary, Central Recruitment Board.

Ref:--G.O.No.6417/C.R.B.13-32-4 dated 28-4-1933.

With reference to the last para of the Government Order on the above subject, I have the honour to state, for your information, that reports on the points raised in the several paras referred to in the Inspection Notes have been furnished as detailed hereunder.

Refce. to para & page of the notes as per typed copy of this office.	Relative Vacancy.	This office letter No. and date with which report has been submitted.
Para 14/Page 8	Khadi Inspector	D2-1118/28-29 dated 13.6.33.
Para 13/Page 8	Foreman Mechanic, Industrial Laboratory	D2-609/30-31 dated 16.6.33.
Para 3/Page 9	Smithy Instructor, Industrial School, Chikmagalur.	B-372/31-32 dated 16.6.33
Para 9/Page 10	Carpentry Industrial School, Hassan.	B-372/31-32 dated 16.6.33

I have the honour to be,
Sir,
Your most obedient servant,

DIRECTOR. 17/6

ks)2.

A 6783

Telegraphic Address.—"INDUSCOM."

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

CENTRAL RECRUITMENT BOARD
19. JUN. 1933
No.

In reply please refer to
No. B. 372/31-32
Encl.

OFFICE OF THE DIRECTOR,

Dated, Bangalore, 14th June *193* 3.

FROM A. V. RAMANATHAN, Esq., B.A.,
~~N. RAMA RAO, Esq., B.A., B.L.,~~
Director of Industries and Commerce in Mysore,
Bangalore, (India.)

To

The Secretary,
Central Recruitment Board,
Bangalore.

SIR,

Subject:- Vacancy No.24 of 30-1-29 as per the registers of this office and No.1512 - Special Vacancy as per C.R.B. Books.

Ref:- Para 9 page 10 of the Notes of Inspection of this office and the answer thereto promising report.

I have the honour to state that all the columns of the vacancy register have been filled in and the vacancy has been dealt with under C.R.B. Rules.

This vacancy was notified by you on 15-2-1929 and published as special vacancy. 5 applications were forwarded with your letter No.7141/CRB dated 16-3-1929 (all non-brahmins). One Durga Prasad, registered No.26636, Rajput was appointed and "B" statement sent to you on 14-6-1929 (No.D1-1063 of 28-29).

I have the honour to be,
Sir,
Your most obedient servant,

for DIRECTOR

ks)2.

D 6984

CENTRAL RECRUITMENT BOARD
19. JUN. 1933

Telegraphic Address.—"INDUSCOM."

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

In reply please refer to
No. D2-609/30-31
Encl.

OFFICE OF THE DIRECTOR,

Dated, Bangalore,...15th..J..u..n..e.,...193 3.

FROM A. V. RAMANATHAN, Esq., B.A.,
~~N. RAMA RAO, Esq., B.A., B.L.,~~
Director of Industries and Commerce in Mysore,
Bangalore, (India.)

To

The Secretary,
Central Recruitment Board,
Bangalore.

SIR,

Subject:- Appointment of Mechanic on Rs.50/- in the Industrial Laboratory - Vacancy No.71 of 13-1-1932 - Temporary - Executive Series.

Ref:- Para 13 Page 8 of the Notes of Inspection of this office by the Secretary, Central Recruitment Board.

I have the honour to state that the appointment of a Foreman Mechanic on Rs.50/- in the Industrial Laboratory was sanctioned in G.O.No.D.3540-41/I&C 70-31-4 dated 12-1-1932. This was entered in the Vacancy Register as Vacancy No.71 - Temporary - Executive Series, and classed as Special and for class promotion. Pending disposal of the vacancy under C.R.B. Rules, one Mr. A. Sirajuddin, a Moslem candidate who had acted as Assistant Mechanic in the Department on several occasions and whose work was found satisfactory, was first appointed as Mechanic on wages of Rs.1/8 per diem prior to the sanction of Government to the entertainment of a Mechanic on the establishment. On receipt of the Government Order he was appointed Foreman Mechanic on Rs.40/- against the pay of Rs.50/- from the 5th Feby.1932 (this office order No.D2-609/30-31 dated 5-2-32). Further action to notify the vacancy and fill it up under C.R.B. Rules was however not taken. The appointment of Mr. A. Sirajuddin has continued in the vacancy. The Industrial Chemist recommended that in view of the good work done by Mr. Sirajuddin in the Laboratory, his ~~may~~ pay may be raised to Rs.50/- by annual instalments of Rs.2-8-0. This has also been sanctioned (this office order No. D2-609/30-31 dated 5-4-33).

Government permitted his absorption as Assistant Mechanic in the Department (vide Chief Secretary's letter No.5565/CRB. dated 12-5-1930).

In view of the facts that a Muslim candidate has been appointed in the Special Vacancy, that his work has been found to be satisfactory and that Government have also authorized his appointment in the Department, the appointment of Mr. A. Sirajuddin in the Special Vacancy without notifying the vacancy may be kindly approved.

I have the honour to be,
Sir,
Your most obedient servant,

DIRECTOR.

ks) 2.

G. R. S. App. F VI—G 2]

SUBJECT.....

.....

.....

Diary No. of letter replied to...2760.....

Section CRB

File No. 13-32

Serial No. 4

General and Revenue Secretariat

( )

the *193* .

Proceedings of the Government of His Highness the Maharaja of Mysore.

~~AV—6.4.17 CRB~~

Date of issue.....28.4.33..... 193 .

Read— Correspondence ending with the letter No. B. 372-31-32 dated the 12/14th November 1932 from the Director of Industries & Commerce forwarding his remarks on the notes of inspection of his office by the Sericulture Board

Signed by.....M. N.

Order thereon.—No. ~~6.4.17~~ dated 28.4.33

Recorded with the following observations.

(1) The vacancy of Sales Clerk in the Shamarajendra Technical Institute Mysore (Vide Page 11-12) (4) of the Report on Rs. 25/- which occurred on 2.2.1929 and was entered as a special one

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, kannada part ?

28/4/33 (2)

in the Register, was not ~~[illegible]~~ notified as per recruitment rules. A Brahmin official ~~has been~~ was appointed in this special vacancy and continued since December 1929. The Director states that it was due to oversight and that hereafter in such cases another (general/permanent) vacancy on Rs 250/- would be created as a special one, and ~~[illegible]~~ as such pending this reference. This proposal as a special one explanation is accepted but he is and the Director however is requested to see that such however informed that this is a very serious irregularity and he should take that such things are strictly guarded against in future.

(2) The classification of vacancies (vide page 9-11 of the report) in some cases into Promotion and Direct Recruitment and Special and General ones has not been made correctly and systematically as required by the rules. Deviations from the ~~[illegible]~~ sation of vacancies as laid down by the rules should be strictly avoided in this matter

List of Enclosure
Nil

Copied by

Examined by

G. R. S. G/33]

GENERAL AND REVENUE SECRETARIAT.

——— sl 33)

(Continuation sheet draft form.)

~~in future.~~

(3) The vacancy of Sericultural Inspector on Rs 35 (Vide page 7-5)-(7-8) of the report) which was registered originally as a Direct recruitment one was subsequently altered into a Promotion one, in consonance with the proposals of the Superintendent of Sericulture. The procedure adopted in this case is not correct. Vacancies should be registered in the order of their occurrence, as per rules, and where a departure from the rules is necessary, specific orders of Govt through C.R. Board should be obtained.

(4) The vacancy of Assistant Accountant ~~in~~ grade Rs 35-2-45 (Vide page 10-11)-(3) of the report), was treated and entered in the Vacancy Register as a Promotion ~~vacancy~~ one. The Director has since explained (stated) that it was not treated as a Promotion Vacy.

sl 53.

WD 2230—GPB—1,00,000—23-7-20

But it was a case of promotion within the same class. All such Direct recruitment vacancies should be registered as such ~~Direct Recruitment vacancies~~ ~~under the Promotion quota~~, even though promotions within the same class of appointments are permissible under the rules.

(5) The leave granted to Mr C. S. Sitaramaiya, Clerk in the Director's Office was extended (Vide page 11. Para. a) of the report) by six months and one S. N. Nagaraja Row was continued in the vacancy pending C. R. B. advertisement. The leave was further extended by 3 months and 8 days, and the acting arrangements were continued. ~~Both~~ (1511) The vacancy was not advertised at all. The Director states this was purely an omission which will be rectified. ~~Such omissions~~ should not have occurred.

(6) ~~The applications for~~ The Vacancy of Clerk in the Director's Office of ~~General Education Teacher in~~

G. R. S. G/33]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

~~Chamrajpalaya School~~ (Vide page 2 para 3 (5) ~~of the report~~) ~~were for~~ occurred ~~ed to the Director~~ on ~~24th December~~ the 1st of July 1928. The report of appointment to the vacancy was forwarded to the C. R. Board on the ~~25th February~~ 31st July nearly one year and one 31st July 1929 is after a delay of ~~two~~ months ~~Statements of~~ appointments made in advertised vacancies should be forwarded to the CR Board without any delay as required by the rules. The Director states that the delay was due to over-sight. Such ~~oversights~~ delays should be avoided in future.

(7) The appointment of one Sri. R. Rangaiya in the advertised vacancy of Accountant Central Jamu (Vide page 5 — 20) (5) ~~of the report~~) was made in November 1929. But the report of the Superintendent Sericulture to the effect that the appointed candidate did not join duty was received in

WD 2230—GPB—1,00,000—23-7-20

as the vacancy was expected to cease at any time (vide page-11- 13-(b) of the report) The Director reports that the two applicants for the vacancy did not turn up when called for an interview. This fact should have been intimated to the C.R.Board immediately so that further necessary action could have been taken as per Rules. The long delay of ~~of delaying for a long period of~~ and there should not have been such long delay of one year and four months to report the disposal of the vacancy. ~~Such long delays should not be allowed to occur again~~

(10) The further report regarding the points raised in paras. 11 (on page 4), 13 & 14 (on page 8), 3 (on page 9) 9 (on page 10) is awaited.

27/4

General Secretary

To Govt.

1/1

To The Director of Ind & Com.

Typed
28/4/33

RL 55.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE

Read:-

Correspondence ending with the letter No. B. 372/31-32, dated the 12/14th November 1933, from the Director of Industries and Commerce in Mysore, forwarding his remarks on the notes of Inspection of his office by the Secretary, Central Recruitment Board.

Order No. 6417 /CRB 13-32-4.

Bangalore, dated the 28th April 1933.

Recorded with the following observations:-

(1) The vacancy of sales clerk in the Chamarajendra Technical Institute, Mysore (Vide page 11 (12)(4) of the ~~remarks~~ report) on Rs. 25/ which occurred on 2nd February 1929 and was entered as a special one in the Register, was not notified as per Recruitment Rules. A Brahmin official was appointed in this special vacancy and continued since December 1929. The Director states that it was due to oversight and that another permanent general vacancy on Rs. 25/- would be treated as a special one. This proposal is accepted as a special case. The Director is, however, requested to see that such serious irregularities are strictly guarded against in future.

(2) The classification of vacancies (vide page 9 -(4) of the report) in some cases into promotion and Direct recruitment and special and general ones has not been correctly and systematically made as required by the rules. Deviations from the rules in this matter should be strictly avoided.

(3) The vacancy of Sericultural Inspector on Rs. 35/- (vide page 7 - 5) - (7-8) of the report) which was registered originally as a direct recruitment one was subsequently altered into a promotion one, in consonance with the proposals of the Superintendent of Sericulture. The procedure adopted in this case is not correct. Vacancies should be registered in the order of their occurrence, as per rules, and where a departure from the rules is necessary, specific orders of Government through Central Recruitment Board should be obtained.

Assistant Accountant in grade Rs.35-2-45

(vide page 10 - 11(3) of the report) was treated and entered in the Vacancy Register as a promotion one. The Director has since stated that it was not treated as a promotion vacancy, but it was a case of promotion within the same class. All direct recruitment vacancies should be registered as such even though promotions within the same class of appointments are permissible under the rules.

(5) The leave granted to Mr. C.S. Sitaramaiya, clerk in the Director's office was extended (vide page 11 - 13(a) of the report by six months and one S.N. Nagaraja Rao was continued in the vacancy pending Central Recruitment Board advertisement. The leave was further extended by 3 months and 8 days and the acting arrangements were continued and the vacancy was not advertised at all. As the Director himself states this was an omission which should not have occurred.

(6) The vacancy of a clerk in the Director's Office (vide page 2- 3(5) of the report) occurred on the 1st of July 1928. The report of appointments in the vacancy was forwarded to the Central Recruitment Board on the 31st July 1929 i.e., after a delay of nearly one year and one month. The Director states that the delay was due to over-sight. Such delays should be avoided in future.

(7) The appointment of one M.K. Rangaiya in the advertised vacancy of Accountant Central Farm (vide page 5 - 20(51) of the report) was made in November 1929. But the report of the Superintendent, Sericulture to the effect that the appointed candidate did not join duty was received in Unit Office in May 1930, i.e., after a delay of six months. The Director is requested to see that such delays do not occur in the subordinate offices under his control.

(8) The advertised special vacancy of Weaving Demonstrator which occurred on 7th November 1929 (vide page 11 -12(4) of the report) was not made available for one of the qualified candidates who applied for the vacancy. The Director states that the qualification prescribed was L.T.M. of the V.J.T. Institute and that there were no qualified backward class candidates. But the qualification for the vacancy was a pass in the L.T.M. or Practical course in Weaving and Manufacture of Hand Loom appliances (vide

No. B. 558/29-30, dated 8th November 1929) and there were Backward class candidates possessing the ~~x~~ alternative qualifications. One of the Backward class applicants has been directed to be appointed in this vacancy (Vide Government letter No. 5214/C.R.B. dated 20th June 1931).

(9) The vacancy of Ookad clerk on Rs. 40/- was filled up by promotion. Though the applications for the released vacancy - were received by the Director on 29th August 1930, none of the applicants was appointed in it till 23rd December 1931 when a reply was sent to Central Recruitment Board to the effect that the Brahmin official was continued as the vacancy was expected to cease at any time (vide page 11 - 13 (6) of the report). The Director reports that the two ~~appointments~~ applicants for the vacancy did not ~~x~~ turn up when called for an interview. This fact -- should have been intimated to the Central Recruitment Board immediately so that further necessary action could have been taken as per rules and there should not have been such long delay of one year and four months to report the disposal of the vacancy.

(10) The further report regarding the points raised in - - paras 14 (page 4), 13 and 14 (on page 6), 3 (on page 9), 9(on page 10) is awaited.

Yours General Secretary to Government.

To

The Director of Industries and Commerce in Mysore.

TRM.2

D 6900

Telegraphic Address.—"INDUSCOM."

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

In reply please refer to
No. D2-1118
Encl.

OFFICE OF THE DIRECTOR,

Dated, Bangalore, 9th June *193*3.

FROM

A. V. RAMANATHAN, Esq., B.A.,
~~N. RAMA RAO, Esq., B.A., B.L.,~~

Director of Industries and Commerce in Mysore,
Bangalore, (India.)

13 JUN. 1933

To

The Secretary to the Government of Mysore,

General Department, Bangalore.

SIR,

Subject - Special Vacancy No. 72 as per books of this office - Khadi Inspector on Rs 35/- plus Rs 10/- Badanval Spinning Centre.

Refce - Para 14 of the notes of Inspection of this office by the Secretary, Central Recruitment Board.

I have the honor to state that a vacancy of Khadi Inspector on Rs 35/- plus Rs 10/- F.T.A. on the establishment of the Badanval Spinning Circle was caused by the loan of the services upto the end of June 1932 of N. S. Nanjundaiah to the Aimangala Spinning Centre organized by the District Board, Chitaldroog, in December 1931. The loan of the services of the Khadi Inspector have been extended to the end of June 1933.

The vacancy was registered in the books of this office and classed as Special and for direct recruitment.

On the recommendation of the Manager, Badanval Spinning Centre D. Ranga Setty, a non-brahmin, Yarn Collector, of the Terakanambi Spinning Circle, was appointed as Khadi Inspector on Rs 25/- plus 10/- in the Badanval Spinning Centre against the vacancy of Rs 35/- plus Rs 10/- as he had gained the necessary experience and knowledge. The post of the Yarn Collector, Terakanambi Centre, released by the appointment of Ranga Setty was filled up by the appointment of one Kari Gowda, also a non-brahmin, a local person, on the recommendation of the Manager, Terakanambi Centre, with effect from the 1st April 1932.

Having regard to the nature of work in the Spinning Centres the above appointments had to be made in the interests of work. Timely reports of action taken to fill up the vacancies should have been forwarded to the Central Recruitment Board with A & B Statements. This was not done as noticed in para 14 of the notes of inspection of this office by the Secretary, Central Recruitment Board.

I request that the approval of Government to the appointments of qualified and deserving non-brahmin candidates made in the interests of work without notification. A & B Statements are also enclosed.

I have the honor to be,
Sir,
Your most obedient servant,

DIRECTOR.

USC)3

D 6 & 99

Telegraphic Address.—"INDUSCOM."

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

In reply please refer to
No. B-372/31-32
Encl.

OFFICE OF THE DIRECTOR,

Dated, Bangalore 9th June *1933*.

FROM A. V. RAMANATHAN, Esq., B.A.,
~~N. RAMA RAO, Esq., B.A., B.L.,~~
Director of Industries and Commerce in Mysore,
Bangalore, (India.)

GENERAL SECRETARY 13 JUNE 1933 No. 213

TO

The Secretary to the Government of Mysore,
General Department, Bangalore

SIR,

Subject - Vacancy No. 5 of 1928 - Special as registered in this office books and Vacancies No. 862 Temporary Special and No. 330 Permanent Special. Smithy Instructor, Industrial School on Rs 35/-.

Reference - Para 3 - Page 9 of the Notes of Inspection of this office by the Secretary, Central Recruitment Board and this office answer promising a report.

I have the honor to state that the several columns of the vacancy register have been properly filled in.

The vacancy was first advertised as a Temporary Vacancy No. 862 and only one application was received with your No. 1472/CRB dated the 15th Novr. 1927. The applicant C. Srinivasachari, a Blacksmith, Registered applicant No. 12458 was duly appointed. Meanwhile the appointment became permanent and fresh "A" statement was sent to you and the vacancy was notified as No. 330, in response to which 7 applications were forwarded with your letter No. 3259/CRB dated the 2nd Octr. 1928. One of the applicants Zainullabudin, Registered applicant No. 11726 - was appointed and "B" statement sent to you with No. R. Dis. D. 2437/27-28 dated the 25th Octr. 1928.

I have the honor to be,
Sir,
Your most obedient servant,

Director.

USC)

Appendix F G—1]

SUBJECT .....

.....

.....

Section

File No.

Serial No.

Diary No. of letter replied to .....

No 807/ERS

To

The Director of Industries
and Commerce in Mysore
Bangalore.

General and Revenue Secretariat

( )

the *193* .

Sir

Date of issue 11.8.33

With reference to your
letter no. D 2—.11187 13-6-32
~~requesting a report~~ regarding
~~the disposal of~~ the vacancy of
on the establishment of the Basavanal
Khadi Inspector I am directed
to observe that the report
in the matter of the disposal of
this vacancy should have been
forwarded at the time of making
appointments, ~~under the circumstances~~
I am, however, to convey the
approval of Govt as a Special
case to the promotion arrangement

Signed by

Spinning circle,

List of enclosures .....

Copied by

Examined by .....

WD 71—GPBM—40,000—29-7-31.

that have been effected having regard to the nature of work in the Spinning Centres and in the interest of work.

I have etc,

General Secy ...

App. F. IX-4

Previous References

1932-33
6 RB

File No. 13-32

Serial Nos. 3

Later References

General and Revenue Secretariat.

Serial Nos. None.

Part B for

SUBJECT.

Inspection notes of the Office of the District Educational and School Board Officer, Chitaldrug.

Serial No.

From The Dist: Educational Officer
Chingleput Dist:
No. N. 601/32-33 dated 23.11.1932

Forwards a copy of his remarks on the notes of Inspection of his office.

As pasting up blank sheets on both sides of the report will make it cumbersome and also as the notes of inspection is not fully typed against the remark offered, the typing section may be requested to kindly type the notes and remarks in juxtaposition for facilitating orders being passed without troubling

Stores 3/12/32 The Copy of the remarks may be got-typed in the half-margin (left-hand) so that it may be got-pasted to the Copy of the report available & dealt-with

On one side of the paper

7/12/32. Yes Sir
Typing Section
7/12/32 U/C

6 DEC. 1932 GEN'L & REV. SECTION

(2) As instructed above, the remarks of the Unit Officer are put in position with notes and submitted for orders.

Stores 16/12/32
7/1733/12

Seen 9/1/33

NOTE—Contn. Sheet.

Inspection notes on Office of D.C.C. Cuttack

File No. 3 ! of 193 . | General and Revenue Secretariat

Please see remarks on statement
Ch. Key
C
9/2

(6) Seen by Ch. Sec. (vide overleaf)
A. Mor)
C
9/2

(7) See advance by
W/2/33

[illegible] Council
No. b 5 4 5...

7/2/33

A draft G.O. is suggested for appl. C
11/2

~~For further instructions given by the Chief~~

For perusal before sig C
25/2
(9) Ch. Key
3/120/2

(10) Please see remarks on the Draft
Secr
27/2/33

CHIEF SECRETARY.
5 FEB. 1933

Subs

(11) Para 13 (a) of the Manual requires that Ministerial and Executive appointments should be classed separately. Para 30 of the Manual requires that recommendations to Govt relating to proposals or suggestions in respect of matters involving departure from the rules should be made by the Head of the Deptt. Any departure from the rule in para 13 (a) has to be made ~~only~~ with the previous sanction of Govt as per para 30.

Done 2/3/33.
1/2/3

(12) Under the Rules (in Para 13 a) no inter-transfers of ministerial & Executive posts are permitted to be made by any ~~Head~~ Office (except Unit Offices or Head of a Deptt.). For making any such interchange (or the departure from the Rule), a special recommendation should be made by the Deptt. Head or a Unit Officer (not below

Inspectors Grade in the Office of the D. S. O. Chiefs during of 193

Serial No.

(~~vide Rule 8~~) (vide Rule 30) in the grade of a D.C.), to Govt., ~~for sanction in~~ any particular case, and previous sanction obtained therefor.

In this particular case, the general rule itself does not seem to have been observed, as only one Vacancy Reg^r for both ministerial & executive posts has been kept, instead of a Separate Reg^r for each, & as inter-transfer arrangements have been allowed, in the Unit office itself, there being no q^n of any reference to Govt for the inter-transfers, as a special case by exemption of Govt

(14) The portion in the draft G.O may perhaps be amended thus:- "The vacancies in the two classes shd be classed & dealt with, separately, as required in Rule 13(a) of the Recruitment Rules. A Separate Reg^r for each shd be kept, & no inter-transfers shd be permitted, under any circs, ~~in~~ (except with the previous sanction of Govt in any specific case.)"

The draft G.O is for orders.

Ch. Sec^y 7/4

Secret Member 9/4/33

Secy 10/4

Secy 10/4/33

Please amend G.O. accdly. 11/4

GHIEF SECRETARY. 8 APR. 1933

No 2444

NOTE—Contn. Sheet.

WD 70—GBPM—60,000—13-8-31.

Notes of Inspection of the office of
the D E O Chitaldurg

CRB File No. 13 of 1932-33 | General and Revenue Secretariat

Draft is revised and subd for approval

Issue now

Issue
12/4/33.
12/4

To The Director of Public Instruction
Dist Educl Officer Chitaldurg
No 5724-5 dated 15.4.1933.
Records the report with certain observations.

REV.

B. Rice
Issue
17/4/33
17/4

Office
of the
District Educational Office
Cuttalong

Establishment

Office Assistant	1 -	Rs 50-5-75
Head Clerk	1 -	Rs 50/-
2nd Clerk	1 -	Rs 45/-
3rd Clerk	1 -	Rs 35/-
4th Clerk	1 -	Rs 30/-
5th Clerk	1	Rs 25/-
6th Clerk	1 -	Rs 20/-

Vacancies have not been registered in the order of their occurrence

Vide Serial nos of the Vacancy Register

1929-30

Sl nos 1.2.6.7.10.11.13.16.17. (Temporary) 19.20.26.28.40

Sl nos (Permanent) 3.4.11.12.13.18, 21.32.33. 34.

Date ~~in respect of~~ receipt of reports of vacancies from the subordinate offices, have not been entered in the Vacancy Register Vide Sl nos 1-30 in the Regr of Temporary Vacancies for the year 1929-30.

IV th class appointments ~~of~~ are registered as Promotion Vacancies.

Carrying a pay ~~of~~ ~~are~~ 1/- less than Rs 25/-

vide Sl nos 1. 2. etc of the Register of Temporary vacancies for 1929-30.

All these ~~carrying a pay of~~ ~~less than Rs 25/-~~ being direct recruitment vacancies ~~and~~ should have been registered as such, though appoint

ments carrying the minimum pay in that Class viz Rs 15 and Rs 131- are made available under the rules for advertisement.

Vacancies carrying a pay of Rs 25/- have been treated as promotion ones though no two such vacancies of the class were previously made available for direct recruitment.

Vide Sl No. 7 of the Register for Temporary vacancies (1929-30)

This should have been treated as a direct recruitment vacancy.

While differentiating vacancies into General and Special ones, every third vacancy was treated as a General one (Vide Register of vacancies for 1929-30)

The whole Education Department (and not the limit of the D.E.O) should be taken as a limit to arrive at the 50% limit

During the series of last years this error has been corrected by the Limit Office itself, in accordance with the ruling given by Government on their reference in this connection.

In each class of appointments, vacancies have been classified separately into General and Special ones.

In the third class of appointments, Vacancies carrying a pay of Rs 25/- have been separately taken into account for treating every third vacancy as a General one vide Sls 33 and 37 of the Regr 1929-30

The classification of vacancies into General and Special should be automatic irrespective of the classes of appointments.

Vacancies at the time of readvertisement have again been registered as fresh vacancies, and ~~previous~~ classified fresh vacancies ~~have been taken into account~~ ~~to classify these vacancies~~ once again

vide Sl No 37 of 29-30 which is a readvertised vacancy (previous no being 2054-55). Fresh vacancies Nos Viz 735 and 592 have been taken into account to classify this vacancy.

When vacancies are once classified either as General or Special they should be readvertised as such and ~~the time of 2nd and subsequent advertisements but~~ should not be classified afresh, ~~each time~~ entered in the register again

~~Prompt action was not taken~~ Delay in reporting the occurrence of vacancies by the Subordinate Offices to the Unit Office

Sl No of the vacancy in the Regr	Date of occurrence	Date of receipt of report.
1930-31		
3	22.5.30	1.8.30.
1931-32		
1	March 30 (31)	1.9.31
2	1.2.31	1.9.31
3	2.3.31	1.9.31
4	6.3.31	5.9.31
5	9.3.31	1.9.31
6	16.4.31	5.9.31.

Sl No of Vacancy in the Regr	Date of occurrence	Date of receipt of report.
1929-30.		
33	4.6.29	4.9.29.
34	10.6.29	10.8.29.
35	1.6.29	13.8.29.
40	6.6.29	26.9.29.
41	10.7.29	1.11.29.
42	15.7.29	26.10.29.
51	4.8.29	17.10.29.
53	22.8.29	17.10.29.
54	13.8.29	17.10.29.
58	10.8.29	6.10.29.
	26.7.29	13.11.29

Permanent vacancies have been clubbed with temporary vacancies

Sl No 35/30-31. This is a vacancy of a teacher which was temporary but likely to become permanent. This should have been registered in the Register of permanent vacancies

Prompt action was not taken in the several stages of the disposal of the following vacancies.

1931-32

Sl No 4 A vacancy of a teacher who went on leave without allowance

Occurred on	6.3.31.
Report received in the office on	5.9.31.
Reported to CRB on	22.9.31.
Advertised as V. No 489 on	20.11.31
Applications received in office on	2.1.32

The vacancy ceased on 28.10.31 the permanent teacher having returned to duty, and no one could therefore be appointed.

Sl No 6. Vacancy occurred on 16.4.31
report received in office on 5.9.31
reported to CRB on 22.9.31
advertised as V. No 491 on 20.11.31
Application received in office on 15.1.32
Candidate appointed on 14.1.32 - This is incorrect.

The vacancy ceased on 25.1.32.
It is not known whether the CRB candidate appointed in the vacancy did actually join duty.

Ministerial and Executive appointments have been registered together in the Vacancy Register.

(a) Sl No 76/29-30 A vacancy of Clerk has been registered along with vacancies of Teachers.

(b) Sl No 25/30-31. A vacancy of Clerk on Rs 20/- in the Office of the Assistant Inspector at Chellakere

This has been filled up by the appointment of a teacher (Executive line) and a vacancy of Training Substitute on Rs 17/- was made available for advertisement. This is incorrect.

(c) Sl No 2/30-31. On 1.6.30.

(i) a permanent vacancy of Head Master, Hanumanthapura Primary Boys' School - Rs 20-1-25. — occurred

(ii) VI th Clerk, Office of the D.E.O. Chitaldrug Rs 20/- — Promoted vice (i)

(iii) Clerk in the Office of the Assistant Inspector at Hiriyur Rs 17 — vice (ii)

This vacancy of Clerk (VI, Rs 17/) was known open for advertisement as against the vacancy of the Head Master. A teacher's vacancy should have been known open and not a vacancy in the ministerial line.

(d) Sl No 10/30-31. A vacancy of III Clerk on Rs 17/ in the Assistant Inspector's Office

(e) Sl No 19/30-31. A vacancy of III Clerk on Rs 17/- in the Hiriyur Assistant Inspector's Office which occurred on 1.11.1930.

(f) Sl No 6/31-32 A vacancy of Clerk on Rs 25/- in the Hiriyur Range Office which occurred on 1.8.1931.

The following irregularities were noticed while going through the Acquittance Rolls were gone through.

B. Hanumantha Rao, Clerk on Rs 30/- — Leave from 12.5.1930 up to 2.5.1931.

This was filled up by promotion and the last place was disposed of by the following appointments ~~by one M. A. Krishnan, a local man who continued in the vacancy up to 19.2.1931 i.e. for a period of over nine months, when one S. Bhadrappa a leave substitute was appointed.~~

(1) S. Raghavendra Rao Achar up to 7.8.30
(2) M Krishnammurthy up to 26.9.30
(3) M.R Krishnan up to 19.2.31
(4) S. Bhadrappa (Leave Substitute recruit) up to 2.5.31

It will be seen that the vacancy was not filled up in accordance with the rules for a period of over nine months (the duration of the vacy was about a year) from 12.5.1930 up to 19.2.31. Prompt action should be taken to dispose of vacancies in conformity with the rules.

Local candidates have been ~~also~~ entertained in short term vacancies without reference to the CR Board and continued without break of service in several appointments.

M. R. Krishnan was appointed on 10.3.1930 and continued for a period of one year up to 19.2.1931 in the following vacancies.

In the leave vacancy of Sr Krishnamurthy	from	10.3.30
	up to	15.7.30
The Vth Clerk's vacancy on Rs 20/-	from	July 30
	up to	Sept 30
In the leave vacancy of M.V. Narayanan	from	Sept 30
	up to	Nov 1930
In the leave vacancy of B Hanumantha Row	from	Nov 1930
	up to	Feby 1931.
In the leave vacy of 2nd Clerk in the Office of BA (Indn) to	from	March 1931
		1.10.1931.

Promotion from class to class of appointments has been made in the following case -

B. Hanumantha Row 3rd Clerk on Rs 30/-	went on leave from 18.5.30.

This was filled up by promotion and the last place on Rs 20/- (instead of one on Rs 35/-) was made available for direct recruitment.

The Acquittance Roll of the Tondu School Board Assistant to the D.E.O. Chittaldrug was also looked into, but no irregularities were noticed.

18/10/32

DEPARTMENT OF PUBLIC INSTRUCTION

TEL. ADDRESS: "EXAMINER"

No. H-601/32-3

Encls.

From

THE DISTRICT EDUCATIONAL OFFICER,
CHITALDRUG.

OFFICE OF THE DISTRICT EDUCATIONAL OFFICER.

Chitaldrug, Dated... 23-11-32

To

The Secretary,
Central Recruitment Board,
Bangalore.

CENTRAL 25 NOV. 1932 No.

Sir,

With reference to your letter No.2089-12, dated 1st November 1932, forwarding your Notes of inspection relating to this office, I have the honor to enclose herein for favour of perusal the necessary explanatory remarks on each point.

I have the honor to be,
Sir,
Your most obedient servant,

K N Ramaswamy

District Educational Officer.

Observations by the Secretary, C.R.B.	Explanatory Remarks.
Vacancies have not been registered in the order of their occurence. Ref. to 1 to 30 of 29-30 in the register of temporary vacancies. Date of receipt of reports from the subordinate offices have not been entered.	The observation has to be accepted with a remark that the defect is set right subsequently. This was due to the fact that the vacancies used to be entered in the register in order of disposal of cases resulting in vacancies in this office. The point having been noticed by the Deputy Director during his inspection of the office, the matter was set right. Further, reports from the subordinate offices were not being regularly expected in each cases. Many of the vacancies would be determined in this office and the date of such a determination would usually be entered in the column No.3 of the vacancy register. In some of the cases, the same procedur has yet to continue with advantage.
Appointments of fourth class carrying a pay of less than Rs.25/- have been registered as promotion vacancies.	They are not registered as promotion vacancies but each case shows in detail as to how each vacancy was filled up either by advertisement of the same vacancy or by seriatim promotion reducing it to the last scale of pay for advertisement. For a matterm of convenience of having full information this register shows greater details and this need not lead to,

the

Observations by C.R.B.	Explanatory Remarks.
	the ~~contention~~ exclusion that ~~the register~~ registration is irregular. A separate register is maintained to show that the promotion vacancies have been properly regulated in due proportion to the direct recruitment vacancies.
Vacancies carrying a pay of Rs.25/- have been treated as promotion vacancies though no two such vacancies of the class were previously made available for direct recruitment. Vide Sl. No.7 of register of temporary vacancies of 29-30.	The classification is correct. The two previous vacancies that were made available for direct recruitment were one of 2054-5 on Rs.25/- of 28-29 and 2477 of 29-29. In fact this office has not had much to deal with the direct recruitment vacancies of Rs.25/- till recently. Vacancies on Rs.25/- belonged to class I. No. of appointments on Rs.25/- are also very few in this district. Hence very few such cases occur.
Classification of vacancies into special & General.	Kind reference is invited to para 2 in the preamble of the G.O. No.E.164-223/C.R.B. dated 14th July 1926 (communicated in February 1931 by the Director) As the percentage of Non-Brahmins in service was more than 50% the proportion for purposes of classification of vacancies was treated as 1 to 2. In obedience to the ruling given subsequently, the proportion was changed to one out of four as against three.
Classification of Vacancies made separately for each class of appointment.	It is erring on the safer side. Rules were not very clear in this point. The

Observations by C.R.B.	Explanatory Remarks.
	The procedure was however set right subsequent to the inspection of this office by the Deputy Director who was pleased to instruct suitably.
Vacancies readvertised. No.37/29-30.	This is not a pure and simple case of readvertisement. For purpose of identification of place and post, the old vacancy No. is noted against the vacancy For all practical purposes, it is treated as a fresh vacancy for the reason that the appointment orders issued in respect of 2054-5/28-29, had their effect. The C.R.B. candidate joined duty, worked for some time and left the post. Hence this was a case of fresh vacancy as having occurred. In cases of readvertisement vacancies all care is taken to see that they keep their own classification and no fresh calculation is made to change the proportion between special and general vacancies.
Delay in reporting vacancies by the subordinate officers. No.33/29-30.	It was a leave vacancy and the period to which it would extend could not be known. When it exceeded three months a report was obtained to advertise the vacancy. Suitable subsidiary instructions were issued to the subordinate offices to report all the vacancies exceeding three months which have to be advertised. Even the School Board Assistants do require some time to find out exactly how the situation stands in each case. But experience is improving

Observations by C. R. B.	Explanatory - Remarks.

improving matters and very prompt reports are of late being obtained. Determination of vacancies for advertisement or readvertisement generally needs due consideration and probably it is not open to objection within a period of three months.

Generally in respect of leave vacancies, there is some time lost before the place is fixed for advertisement. This is due not a little to several ~~cases~~ causes that contribute to it viz - (1) want of timely reports for leave to be sanctioned (2) consideration of periods of leave in some cases closing on the narrow margin of three months, unless definitely applied for in advance or given notice of before hand by the teachers.

Similar are the difficulties experienced in respect of the ~~old~~ other vacancies of the same kind viz- training substitutes staying away from duty without notice etc.

vacancies 1 to 6 of 31-32.

These were held up from advertisement due to orders on retrenchment not allowing free scope for vacancies to be filled up.

permanent

Observations by C.R.B.	Explanatory Remarks.
Special No.35/30-31.	permanent vacancy ~~published~~ clubbed with temporary vacancies. The ~~promotion~~ position was not very clear and definite to count it as a prospective permanent vacancy. It was after all a temporary appointment that was contemplated so as not to complicate future issues. It was thought that in case of reversion of arrangements ordered, the candidate may have nothing to claim against the department. All the same, it would not prejudice his claims to confirmation if the way was open to it.
Spl. No.40/31-32 and 6 of 31-32.	The observations made do not apply to this office or to the subordinate office as the vacancies were held up from advertisement under orders of retrenchment. As it was made clear that the retrenchment and restrictions in filling up of vacancies did not touch primary schools transferred to L.E.A., the vacancies were published. By the time the postings were ordered the vacancies had almost ceased. The circumstances were a little too peculiar to the cases.
Mixing up of clerical vacancies with those of the executive appointments Spl. No.76/29-30.	The number of clerical appointments in the district is only 17. Not more than three vacancies occurred both temporary and permanent put together for the last so many years. Under these circumstances, it was considered unnecessary to keep a separate vacancy register for the clerical appointmen

Though

Observations by C. R. B.	Explanatory Remarks.
	Though these appointments were entered in the same register as the one for executive establishment, the proportion principle of classification into permanent and temporary and into general and special have been observed and maintained separately for themselves without mixing them up with those of executive establishment. The position was scrutinised by the Deputy Director during his inspection..
	Subsequently since the transfer of control of primary schools to L.E.A., the clerical appointments have been retained by the department for purposes of administration etc., and in this respect a separate vacancy register is opened and the clerical vacancies come under it. Hence the objection raised is also met suitably from 1st July 1931.
81. No.25/30-31.	This was cancelled. The leave vacancy did not open at all. The arrangement proposed was not at all put into effect.
Mixing up of appointments and postings between ministerial vacancies and Executive line.	It was the usual tendency in the department not to differentiate between the two so long as it was the idea of selecting right men for the places between the clerical line and or tutorial line. The department being one some times, considerations of sympathy, efficiency and proper

Observations by C.R.B.	Explanatory Remarks.
	proper choice intervene for effecting inter transfers and postings of the kind. The points were also noticed in general by the Deputy Director and such intermixing is avoided unless on formal and special permission from the concerned authority.
B. Hanumantha Rao's leave question.	Irregularities alleged.- B. Hanumantha Rao applied for leave in short instalments of less than three months and it was expected he would return to duty within the limit of each extension. Literally according to rules extension of leave in instalments of three months or less did not come within the scope of the C.R.B. rules though the spirit of the rules is violated.
	When the absentee extended in the last instalment for more than three months the place was filled up by advertisement under the orders of the Deputy Director. The vacancy comes under the powers of appointment of Deputy Director. Some time was lost in correspondence between the two offices.
	Under these circumstances, till the question came within the operation of the C.R.B. rules, acting arrangements were made under the ordinary rules and seriatim promotions given. When the C.R.B. candidate joined the acting allowances ceased and the C.R.B. candidate was given Rs.30/-

Observations by C. R. B.	Explanatory Remarks.
M. R. Krishnan having been continued for a long time.	This happened to be in different short vacancies one following the other closely. Hence there was not any objection felt for the same.
promotion from class to class of appointments. B. Hanumantha Rao's case.	The point is explained already. When the leave vacancy was advertised the C.R.B. candidate was given Rs.30/- and not Rs.20/- No promotions were allowed to continue.

K R Ramaswamy
School Board Officer, 23/4
Chitaldrug Dist.

Notes of Inspection

Office of the District Educational Officer, Chitaldrug.

Establishment.

Office Assistant	1	Rs. 50-5-75
Head Clerk	1	" 50
2nd Clerk	1	" 45
3rd "	1	" 35
4th "	1	" 30
5th "	1	" 25
6th "	1	" 20

Vacancies have not been registered in the order of their occurrence.

Vide Serial Nos. of the vacancy register.

1929-30 - Sl. Nos. Temporary 1, 2, 6, 7, 10, 11, 13, 16, 17, 19, 20, 26 28, 40.

Sl. Nos. Permanent. 3, 4, 11, 12, 13, 18, 21, 32, 33, 34.

Date of receipt of reports of vacancies from the subordinat Offices, have not been entered in the vacancy register vide Sl. Nos. 1 to 30 in the Register of Temporary vacancies for the year 1929-30.

Remarks of the Unit Officer

The observation has to be accepted with a remark that the defect is set right subsequently. This was due to the fact that the vacancies used to be entered in the register in order of disposal of cases resulting in vacancies in this office.

The point having been noticed by the Deputy Director during his inspection of the office, the matter was set right.

Further, reports from the subordinate offices were not being regularly expected in each cases. Many of the vacancies would be determined in this office and the date of such a determination would usually be entered in the column No.3 of the vacancy register. In some of the cases, the same procedure has yet to continue with advantage.

Submit for perusal.

Vacancies carrying a pay of Rs. 25/- have been treated as promotion ones though no two such vacancies of the class were previously made available for direct recruitment. Vide Sl. No.7 of the register for temporary vacancies (1929-30)

This

Appointments of 4th class carrying a pay of less than Rs. 2 have been registered as promotion vacancies. Vide Sls. 1, 2 &c of the Register of temporary vacancies for 1929-30.

All these being direct recruitment vacancies should have be registered as such, though appointments carrying the minimum pay in that class viz., Rs. 15 and Rs. 13 are made available under the rules for advertisement.

This should have been treated as a direct recruitment vacar

While differentiating vacancies into General and Special one every third instead of the 4th vacancy has been treated as a General one (vide Register of vacancies for 1929-30)

During the subsequent years this error has been corrected by the Unit office itself, in accordance with the ruling given Government on their reference in this connection.

The classification is correct.

Subd for perusal.

ne two previous vacancies that were
ade available for direct recruitment
ere one of 2054-5 on Rs.25/- of 28-29
nd 2477 of 28-29

In fact this office has not had much to deal with the direct recruitment vacancies of Rs.25/- till recently. Vacancies on Rs.25/- belonged to class I No.of appointments on Rs.25/- are also very few in this district. Hence very few such cases occur.

They are not registered as promotion vacancies but each case shows in detail as to how each vacancy was filled up either by advertisement of the same vacancy or by seriatim promotion reducing it to the last scale of pay for advertisement. For a matter of convenience of having full information this register shows greater details and this need not lead to the conclusion that registration is irregular. A separate register is maintained to show that the promotion vacancies have been properly regulated in due proportion to the direct recruitment vacancies.

and for the rules all such vacancies have to be entered in the Register as Direct recruitment Vacancies. The last vacancy in each class released may be entered in Col 7. of the Vac. Reg.

Kind reference is invited to para 2 in the preamble of the G.O.No.E.164-223/C.R.B. dated 14th July 1926 (communicated in February 1931 by the Director): As the percentage of Non-

Subd for perusal
16/12/22

In each class of appointments, vacancies have been classi fied separately into General and Special ones.

In the third class of appointments, vacancies carrying a pa of Rs. 25/- have been separately taken into account for treatin every third vacancy as a General one vide Sls. 33 and 37 of the Register 1929-30.

Vacancies at the time of readvertisement have again been registered as fresh vacancies and xxxx classified once again. Vide Sl. No. 37 of 1929-30 which is a readvertised vacancy (previous number being 2054-55). Fresh vacancies Nos. viz., 735 an 592 have been taken into account for classifying this vacancy.

When vacancies have been once classified either as General or Special they should be readvertised as such and should not be entered in the register again and classified afresh.

It is erring on the safer side.
...es were not very clear in this point.
The procedure was however set right
subsequent to the inspection of this
office by the Deputy Director who
was pleased to instruct suitably.

submitted for perusal.

This is not a pure and simple case of readvertisement. For purpose of identification of place and post, the old vacancy No. is noted against the vacancy For all practical purposes, it is treated as a fresh vacancy for the reason that the appointment orders issued in respect of 2054-5/28-29, had their effect. The C.R.B. candidate joined duty, worked for some time and left the post.

submitted for perusal

Hence this was a case of fresh vacancy as having occurred.

In cases of readvertisement vacancies all care is taken to see that they keep their own classification and no fresh calculation is made to charge the proportion between special and general vacancies.

Delay in reporting the occurrence of vacancies by the subordinate offices to the Unit Office.

Sl. No. of Vacancy in the register	Date of occurrence	Date of receipt of report.
1929-30		
33	4-6-1929	4- 9-1929
34	10-6-1929	10- 8-1929
35	1-6-1929	13- 8-1929
40	6-6-1929	26- 9-1929
41	10-7-1929	1-11-1929
42	15-7-1929	26-10-1929
51	4-8-1929	10-10-1929
53	22-5-1929	17-10-1929
54	13-5-1929	17-10-1929
55	10-5-1929	6-10-1929
61	26-7-1929	13-11-1929
1930-31		
3	22-5-1930	1-8-1930

It was a leave vacancy and the period to which it would extend could not be known. When it exceeded three months a report was obtained to advertise the vacancy. Suitable subsidiary instructions were issued to the subordinate offices to report all the vacancies exceeding three months which have to be advertised. Even the School Board Assistants do require some time to find out exactly how the situation stands in each case. But experience is improving matters and very prompt reports are of late being obtained Determination of vacancies for advertisement or readvertisement generally needs due consideration and probably it is not open to objection within a period of three months.

Submd for perusal.

P. T. C.

Generally in respect of leave vacancies, there is some time lost before the place is fixed for advertisement. This is due not a little to several causes that contribute to it viz - (1) want of timely reports for leave to be sanctioned (2) consideration of periods of leave in some cases ~~xk~~ closing on the narrow margin of three months, unless definitely applied for in advance or given notice of before hand by the teachers.

Similar are the difficulties experienced in respect of the other vacancies of the same kind viz - Training substitutes staying away from duty without notice etc.

1931-32

1	March 1931	4-9-1931
2	1-2-1931	1-9-1931
3	2-3-1931	1-9-1931
4	6-3-1931	5-9-1931
5	9-3-1931	1-9-1931
6	16-4-1931	5-9-1931

Permanent vacancy has been clubbed with temporary vacancies.

Sl. No.35 of 1930-31. This is a vacancy of a teacher which was temporary but likely to become permanent. This should have been entered in the Register of permanent vacancies.

Prompt action was not taken in the several stages of the disposal of the following vacancies:

1931-32

Sl.No. 4 A vacancy of a teacher who went on leave without allowance.

Occurred on	6- 3-1931
Report received in the office on	5- 9-1931
Reported to C.R.B. on	22- 9-1931
Advertised as vacancy No. 489 on	20-11-1931
Applications received in office on	2- 1-1932

The vacancy ceased on 28.10.31, the permanent teacher having returned to duty and no one could therefore be appointed.

Sl.No. 6

Vacancy occurred on	16- 4-1931
Report received in office on	5- 9-1931
Reported to C.R.B. on	22- 9-1931
Advertised as vacancy No. 491 on	20-11-1931
Application received in office on	*15- 1-1932
Candidate appointed on	*14- 1-1932

(* this is incorrect)

The vacancy ceased on 25- 1-1932.

It is not known whether the C.R.B. candidate appointed in the vacancy actually joined duty.

These were held up from advertisement due to orders on retrenchment not allowing free scope for vacancies to be filled up.

subst for perusal

permanent vacancy clubbed with temporary vacancies.

The position was not very clear and definite to count it as a prospective permanent vacancy. It was after all a temporary appointment that was contemplated so as not to complicate future issues. It was thought that in case of reversion of arrangements ordered, the candidat may have nothing to claim against the department. All the same, it would not prejudice his claims to confirmation if the way was open to it.

subst for perusal.

The observations made do not not apply to this office or to the subordinate offices as the vacancies were held up from advertisement under orders of retrenchment. As it was made clear that the retrenchment and restrictions in filling up of vacancies did not touch Primary schools transferred to L.E.A., the vacancies were published. By the time the postings were ordered the vacancies had almost ceased.

subst for perusal.

The circumstances were a little too peculiar to the cases.

Ministerial and Executive appointments have been registered together in the vacancy Register.

(a) Sl. No. 76/1929-30. A vacancy of 3rd Clerk has been registered along with vacancies of Teachers.

(b) Sl.No. 25/1930-31. A vacancy of Clerk on Rs. 20/- in the Office of the Assistant Inspector at Chellakere.

This has been filled up by the appointment of a teacher (Executive line) and a vacancy of Training Substitute on Rs. 17/- was made available for advertisement. This is incorrect.

The number of clerical appointments in the district is only 17. Not more than three vacancies occurred both temporary and permanent put together for the last so many years. Under these circumstances, it was considered unnecessary to keep a separate vacancy register for the clerical appointments.

Separate register is reported to have been since opened. Submitted for perusal. [illegible]

Though these appointments were entered in the same register as the one for executive establishment, the proportion and principle of classification into permanent and temporary and into general and special have been observed and maintained separately for themselves without mixing them up with those of executive establishment. The position was scrutinised by the Deputy Director during his inspection.

Subsequently since the transfer of control of primary schools to L.E.A., the clerical appointments have been retained by the department for purposes of administration etc., and in this respect a separate vacancy register is opened and the clerical vacancies come under it. Hence the objection raised is also met suitably from 1st July 1931.

This was cancelled. The leave vacancy did not open at all. The arrangement proposed was not at all put into effect.

(c) Sl. No. 2 of 1930-31 on 1-6-1930

(i) A permanent vacancy of Head Master Harihar Primary Boys School Rs. 20-1-25 — Occurred.

(ii) 6th Clerk, Office of the D.E.O. Chitaldrug. Rs. 20 — Promoted vice No.i

(iii) Clerk in the office of the Assistant Inspector at Hiriyur Rs. 17. — Vice No. (ii).

This vacancy of Clerk on Rs. 17/- was thrown open for advertisement as against the vacancy of the Head Master. A teacher's vacancy should have been thrown open and not a vacancy in the Ministerial line.

(d) Sl. No. 10 of 1930-31. A vacancy of 3rd Clerk on Rs.17 in the Assistant Inspector's Office.

(e) Sl. No. 19 of 1930-31. A vacancy of 3rd Clerk on Rs 17 in the Hiriyur Assistant Inspector's Office which occurred on 1-11-1930.

(f) Sl. No. 6 of 1930-31. A vacancy of Clerk on Rs.25/- in the Hiriyur Range Office which occurred on 1-8-1931.

The following irregularities were noticed while going through the Acquittance Rolls:

B. Hanumantha Rao, Clerk on Rs. 30. — Leave from 12-5-1930 up to 2-5-1931

This was filled up by promotion and the last place was disposed of by the following appointments:-

1. P. Raghavendra Achar — up to 7-8-1930
2. M. Krishnamurthy — 26-9-1930
3. M.R. Krishnan — 19-2-1931
4. S. Bhadrappa (leave substitute recruit) — 2-5-1931

It will be seen that the vacancy was not filled up in accordance with the rules for a period of over nine months (the duration of the vacancy was about a year) from 12-5-1930 up to 19-2-1931. Prompt action should be taken to dispose of vacancies in conformity with the rules.

It was the usual tendency in the department not to differentiate between the two, so long as it was the idea of selecting right men for the places between the clerical line or tutorial line. The department being one some times, considerations of sympathy, efficiency and proper choice intervene for effecting inter transfers and postings of the kind. The points were also noticed in general by the Deputy Director and such inter-mixing is avoided unless on formal and special permission from the concerned authority.

These appointments should distinctly be kept apart and so whenever the necessity to give effect to inter transfers ~~prevents~~ arises formation of Govt through the C.R.B. may be obtained.

Irregularities alleged.-

B. Hanumantha Rao applied for leave in short instalments of less than three months and it was expected he would return to duty within the limit of each extension. Literally, according to rules extension of leave in instalments of three months or less did not come within the scope of the C.R.B. rules though the spirit of the rules is violated.

The extension of leave applied for, may be of any duration. If the leave taken, extends beyond three months in the aggregate, the vacancy should at once be brought on the Registers and action taken to dispose of the same under the rules.

Local candidates have been entertained in short term vacanci and continued without break of service in several appointments wit out reference to the Central Recruitment Board

M.R. Krishnan was appointed on 10-3-1930 and continued fo a period of one year up to 19-2-1931 in the following vacancies:

1	In the leave vacancy of K. Krishnamurthy	from 10-3-1930 up 15-7-1930
2.	The 6th Clerk's vacancy on Rs. 20.	from July 1930 up Sept.1930
3.	In the leave vacancy of N.V. Narayanan	from Sept.1930 up Nov. 1930
4	In the leave vacancy of B.Hanumantha Rao	from Nov. 1930 up Feb. 1931
5	In the leave vacancy of 2nd Clerk in the office of S.B.A. (Urdu).	from Mar. 1931 up 1-10-1931.

Promotion from class to class of appointments has been made the following case:-

B. Hanumantha Rao, Clerk on Rs.30 went on leave from 12-3-1

This was filled up by promotion and the last place on Rs. 20 (instead of one on Rs. 25) was made available for direct recruitm

The Acquittance Roll of the Urdu School Board and Assistant the District Educational Officer, Chitaldrug, was also looked int but no irregularities were noticed.

19/x Secretary
Central Recruitment Board

JMS

R.G.S.

This happened to be in different short vacancies one following the other closely. Hence there was not any objection felt for the same.

Subd for perusal.
Two of the vacancies are over 3 months. The appointment of Krishnan + Rama Mohan upto [illegible] was irregular. This will be pointed out to the Dte.

The point is explained already. When the leave vacancy was advertised (Page 4) the C.R.B. candidate was given Rs.30/- and not Rs.20/- No promotions were allowed to continue.

Subd for perusal

G.R.S. App. F VI G-2]

SUBJECT .....

.....

.....

Diary No. of letter replied to.....

Sec. CR3

File No: 13-32

Serial No. 3

General and Revenue Secretariat

Proceedings of the Government of His Highness the Maharaja of Mysore.

( )

the *193* .

Date of issue 15/5/33

Signed by Mr M. N.

Read—

Correspondence endng wth the letter No. D1.601/32-33 dated 23rd November, 1932 from the Distn Educational Officer Chitaldrug District furnishing his explanatory remarks on the several points raised in the Order Thereon No. Notes of Inspection of his Office by the Secretary Central Recruitment Board.

Order No. 87245/CRB 9/5 Gi33

The following are some of the defects and irregularities that have been brought to notice committed as a result of the Inspection of in the limits of the District Educational Officer Chitaldrug, Dr

May this be

(i) Printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

Record 2 with the following

while awaiting appointments under the rules of recruitment in force

the following irregularities in filling up appointments, that have been brought to notice as a result of the inspection of the Asstt Office of the D.E.O. Chitaldrug

(1) Vacancies in the Ministerial and Executive grades appointments have been registered in one vacancy Register by the result that inter transfer arrangements have been made in the Grades between the two classes.

The vacancies in the two classes should be classed and dealt with separately as required in Rule 13 (a) of the Recruitment Rules. A separate regr for each should be kept & no inter transfers should be permitted under any circumstances (except like the previous sanction of Govt in any special case)

What is the authority for this statement?

The vacancies in the two classes should be dealt with separately

(2) Leave vacancies of short duration have been filled up without reference to the I.C.R Board and the arrangements made continued even though the duration of the vacancies exceeds three months by the

REC
27/2/33

List of enclosure

Copied by

Examined by

G. R. S. App F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

the absentee extending the leave piecemeal.

As soon as the leave taken in such cases ~~extends beyond~~ exceeds three months in the aggregate, the vacancies should be brought on the Register and dealt with in accordance with the rules of recruitment.

(3) Vacancies carrying a pay of less than Rs 250 have been registered as Promotion Vacancies.

All such vacancies being direct recruitment ones under the rules, they should be registered accordingly.

although appointments carrying the minimum pay of the class may be made available for direct recruitment

Govt direct that the irregularities noticed ~~above~~ may not be allowed to occur again in the light of the instructions given above

for Chief Secretary to Govt

To The ~~Dy~~ Dr of Public Instn & D E O Chittaldurg.

Dated 10-7-37

WD 0327—GPB—10,000—15-5-37

Proceedings of the Government of His Highness the Maharaja of Mysore.

R e a d:-

Correspondence ending with the letter No.H.601/ 32-33 dated 23rd November 1932, from the District Educational Officer, Chitaldrug District, furnishing his remarks on the several points raised in the Notes of Inspection of his Office by the Secretary, Central Recruitment Board.

ORDER NO. 5724-5/CRB 13-32-3

Dated, Bangalore, the 15th April 1933.

Recorded with the following observations:-

(1) Vacancies of Ministerial and Executive appointments have been registered in one vacancy Register with the result that inter-transfer arrangements have been made between the two classes. The vacancies in the two classes should be classed and dealt with separately as required in Rule 13 (a) of the Recruitment Rules. A separate register for each should be kept and no inter-transfers should be permitted under any circumstances (except with the previous sanction of Government in any specified case.

(2) Leave vacancies of short duration have been filled up without reference to the Central Recruitment Board and the arrangements made continued even though the duration of the vacancies exceeded three months by the absentee extending the leave piece meal.

As soon as the leave taken in such cases exceeds three months in the aggregate, the vacancies should be brought on the Register and dealt with in accordance with the rules of recruitment.

(3) Vacancies carrying a pay of less than Rs. 25/- have been registered as Promotion vacancies.

All such vacancies, being direct recruitment ones under the rules, ~~they~~ should be registered accordingly although appointments carrying the minimum pay of the class may be made available for direct recruitment.

For Chief Secretary to Government.

To

The Director of Public Instruction in Mysore.
" District Educational Officer, Chitaldrug.

K.M.R.4/15-4.